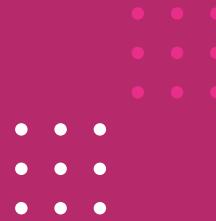




2019 Activities **Report** 2019

2019
Activities
REPORT
2019



Our values

2019

Belief

We believe in the potential of people with intellectual disabilities and in an inclusive society.



Purpose

Promote prevention and full inclusion of people with intellectual disabilities in society through integral personal development; high-quality service; search, production and spread of knowledge; influence on public policies; support to families and awareness to society.



Values

- Ethics and transparency;
- Respect for differences;
- Innovation and improvement;
- Collaborative attitude;
- People appreciation.



Aspiration

To be the protagonist of the intellectual disability cause at the national scene.



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03. **Society** page 46

Public Policy and Advocacy Center
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Marketing and Communication

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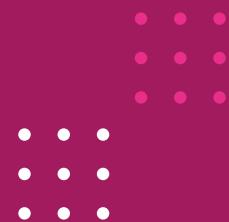
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Summary 2019



Institutional 2019

Cassio dos Santos Clemente

Chairman of the Board
of Administration,
Jó Clemente Institute.



From APAE DE SÃO PAULO to Jô Clemente Institute

We started the year as usual, with tireless pursuit of achieving our goals and trying to advance the transformations linked to intellectual disability. Among these transformations, the most emblematic and important: our evolution from APAE DE SÃO PAULO to Jô Clemente Institute.

For almost two years, the board of directors and senior management, addressed this issue, evaluating risks, impacts and opportunities, without losing the commitment to the cause. However, it was clear that the brand which was useful for us for so many years, that we help to create and make it to be respected, was not useful anymore.

Commitment to the cause of disability intellectual was demanding to make a bigger leap, a broader perception, with strategic vision, with an eye on the future, but without losing perception of the present that surrounds us.

Our pioneering vocation and the aim of opening borders were manifesting once again. As leaders of a cause, it was necessary for us to make that step towards

future. We also understood that there are too many realities throughout our country and the National Federation of APAEs (FENAPAEs) needs to take care of the whole and not the exceptions.

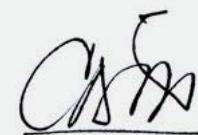
It was up to us to express our discomfort, change our clothes, get out of the movement, but never leaving the cause.

The name that we thought to replace the old one, which was very well known for 58 years, could not be another. Owner of a non-conformity, of an enormous desire to transform, and a unparalleled vigor and inventiveness: Jô Clemente, one of the founders of APAE DE SÃO PAULO, flag and icon of the movement and the cause. The aim was to invigorate, innovate, without losing the original commitment.

By the end of the year, after another period of hard battles to achieve goals and fight against prejudice and segregation barriers, we

sleep APAE DE SÃO PAULO and woke up Jô Clemente Institute.

Now we operate nationally, therefore we have more commitments and more ambitions. We continue and we will continue to transform us, evolving and pushing the boundaries of limitation and prejudice, seeking innovation and technology for the daily life of the person with intellectual disabilities, besides supporting and guiding families, generating more and more applied knowledge, to build a new reality and establish new references to this subject, very important to us.



Corporate Governance

We assumed an even greater challenge in 2019



Daniela Machado Mendes

General Superintendent
of the Jô Clemente Institute

2019 was signed by big changes in the Organization. In partnership with the Dom Cabral Foundation, we developed a new leadership model, through the training of managers from all the areas of the Organization. During the Day of Leadership Development, we held a survey about the leaders' perceptions of operations, we trained them in people management and we also made different workshops about relevant topics for the new present, listing the skills that the Organization expects from a manager.

Our board of directors was fully dedicated to make a transparent transition, following the criteria that good corporate governance practices determine. We remain attentive to the guidelines of our Code of Conduct and the Compliance Program that we apply since 2018, always attending for ethics and the improvement of processes, which represented a considerable gain in efficiency in all our

services and programs supporting the social inclusion of people with disabilities. The process of name change from APAE DE SÃO PAULO to Jô Clemente Institute was structured and required the preparation of all the Institution to ensure a more agile, modern and innovative management.

Our actions, projects and programs are aligned to the Convention on the Rights of Persons with Disabilities promulgated by the UN, and also we follow the Brazilian Inclusion Law (LBI). We reaffirm our support for the United Nations Global Compact, it aims to promote the sustainability of corporations in the areas of Human Rights, Work, Environment and Anti-corruption. Through the Public Policy and Advocacy Centre and the Articulation and Mobilization Program, we defend

rights, the inclusion of people with intellectual disabilities and the protection of Human Rights, internationally recognized.

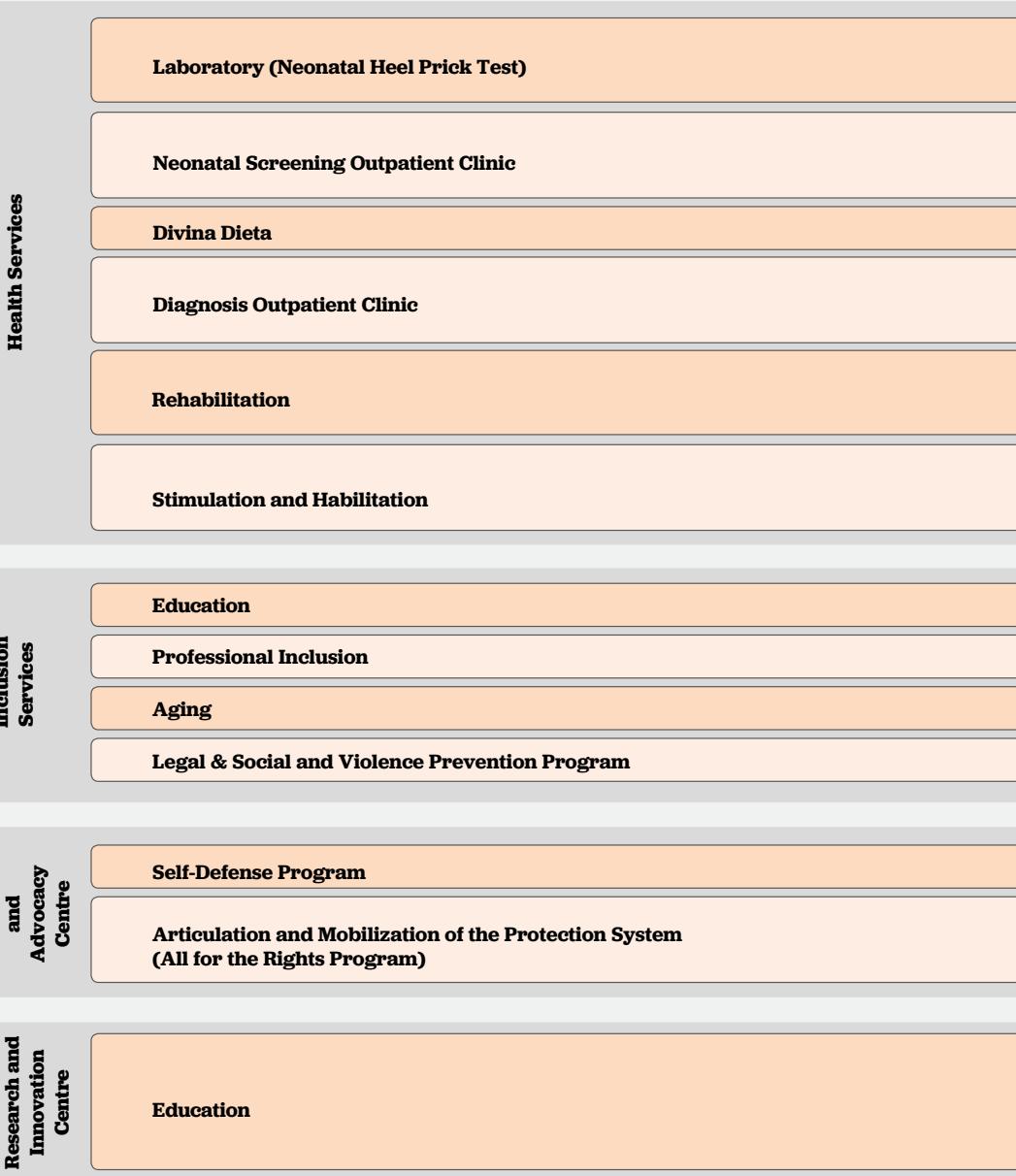
We take on the challenge of spreading good practices throughout our country, aiming to increase the impact on society. Our goal is to generate and disseminate knowledge, share technologies, implement projects of inclusion and strongly act in defense of the rights of people with intellectual disability. The Neonatal Heel Prick Test, that we brought to Brazil in 1976, continues being highlighted and our intention is to fight for all Brazilians have the right to precocious diagnosis and technical-scientific support.

There is a lot to do, but we are deeply convinced that with our good management practices and with the support from all the society, it will be possible to build a more fair and equitable country, with social inclusion and respect for human diversity.



Quantitative Indicators 2019

22.411
people assisted





	2018	2019	Variation
--	------	------	-----------

Number of children in neonatal screening	399.046	395.281	-1%
Number of test performed	2.657.946	2.635.283	-1%
Number of patient assisted	4.899	5.148	5%
Number of medical appointments	20.443	20.812	2%
Quantity of food produced (kilos)	10.936	9.688	-11%*
Number of patient assisted	6.958	7.388	6%
Number of medical appointments	20.056	20.185	1%
Number of patient assisted	243	169	-30%**
Number of medical therapies	16.009	26.952	68%
Number of patient assisted	2.045	2.227	9%
Number of medical therapies	217.432	225.509	4%

Number of patient assisted	419	447	7%
Number of people included in the labor market	417	507	22%
Number of people with intellectual disabilities assisted	132	172	30%
Number of people with intellectual disabilities and/or families assisted	2.516	6.353	153%

Number of self-defenders in the program	12	30	150%
Number of people trained	503	881	75%
Number of municipalities engaged	6	13	117%

Number of courses taken	14	22	57%
Number of people prepared	407	715	76%
Number of researches completed	12	8	-33%

*Adjustment in the production of lighter weight food and higher average consume.

** Change from the model of the Socio-Education Service to Rehabilitation, with the transition of people to the Aging Service.

Assistance 2019

Our scope

We are concerned with facilitating access for people with intellectual disabilities and their families to the assistance and services we offer. For this reason, the Jô Clemente Institute is present in several points in the city of São Paulo, guaranteeing easier ways of locomotion to

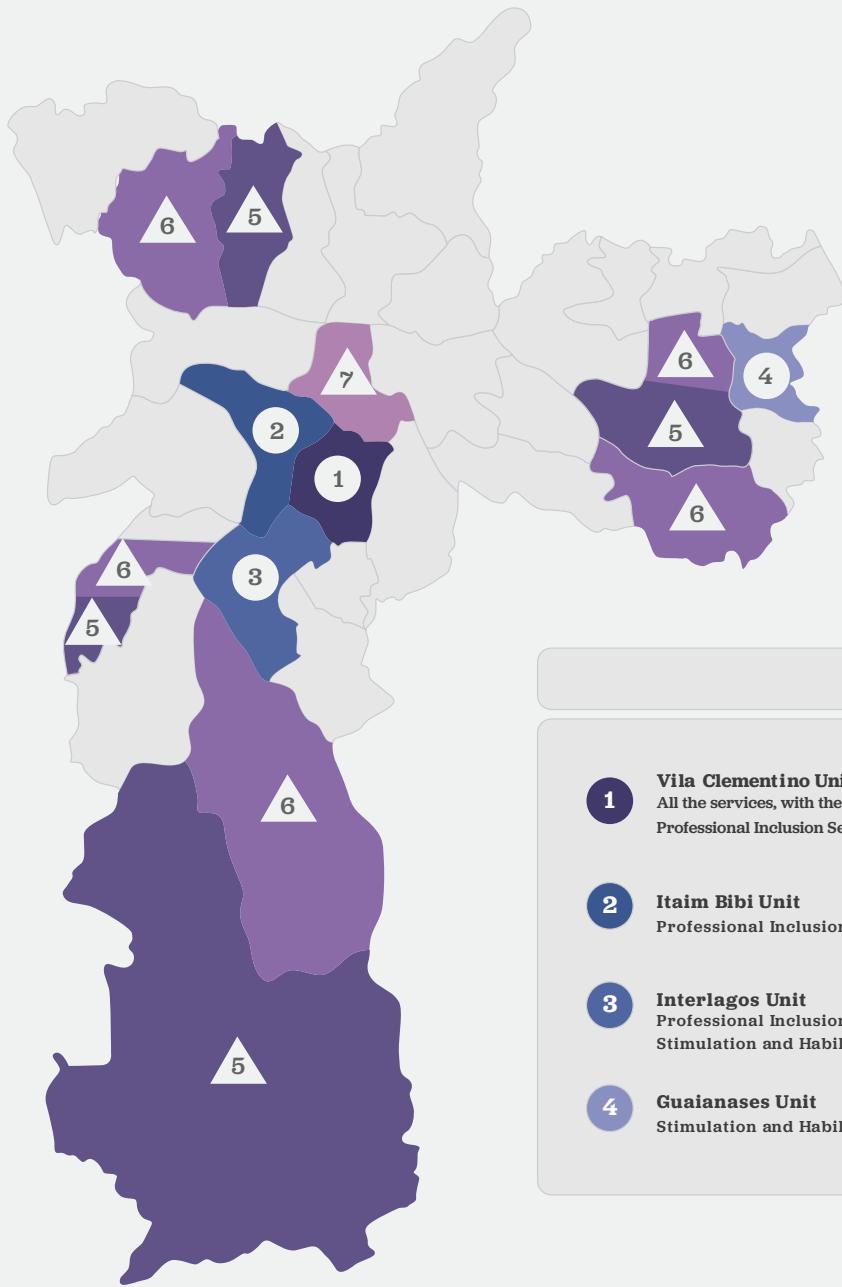
people.

Our services are integrated, as we have the synergy of spaces combined with multi and interdisciplinary teams. We work with the objective of ensuring the best experience for the people assisted and their families.



14

*Points of
assistance*



14 POINTS OF ASSISTANCE

1 **Vila Clementino Unit**
All the services, with the exception of the Professional Inclusion Service

2 **Itaim Bibi Unit**
Professional Inclusion Service

3 **Interlagos Unit**
Professional Inclusion Service
Stimulation and Habilitation Service

4 **Guaianases Unit**
Stimulation and Habilitation Service

5 **Stimulation and Habilitation Centre**
Campo Limpo /Itaquera / Freguesia do Ó / Parelheiros

6 **Education and Initiation to the Working World Centres**
Campo Limpo /Capela do Socorro
Itaquera /Pirituba /São Mateus

7 **Centro Centre**
Technical Support Centre of the 1st Police Department of the Person with Disabilities

Public Assistance Service





To welcome the public and strengthen the relationship with all the people assisted , we have the Customer Service, which counts with professionals dedicated to guide families, make appointments and therapies and receive compliments, complaints, doubts and suggestions. Our intention, with this service, is to forward the demands that arise with the greatest efficiency and assertiveness, making life easier for people who come to us.

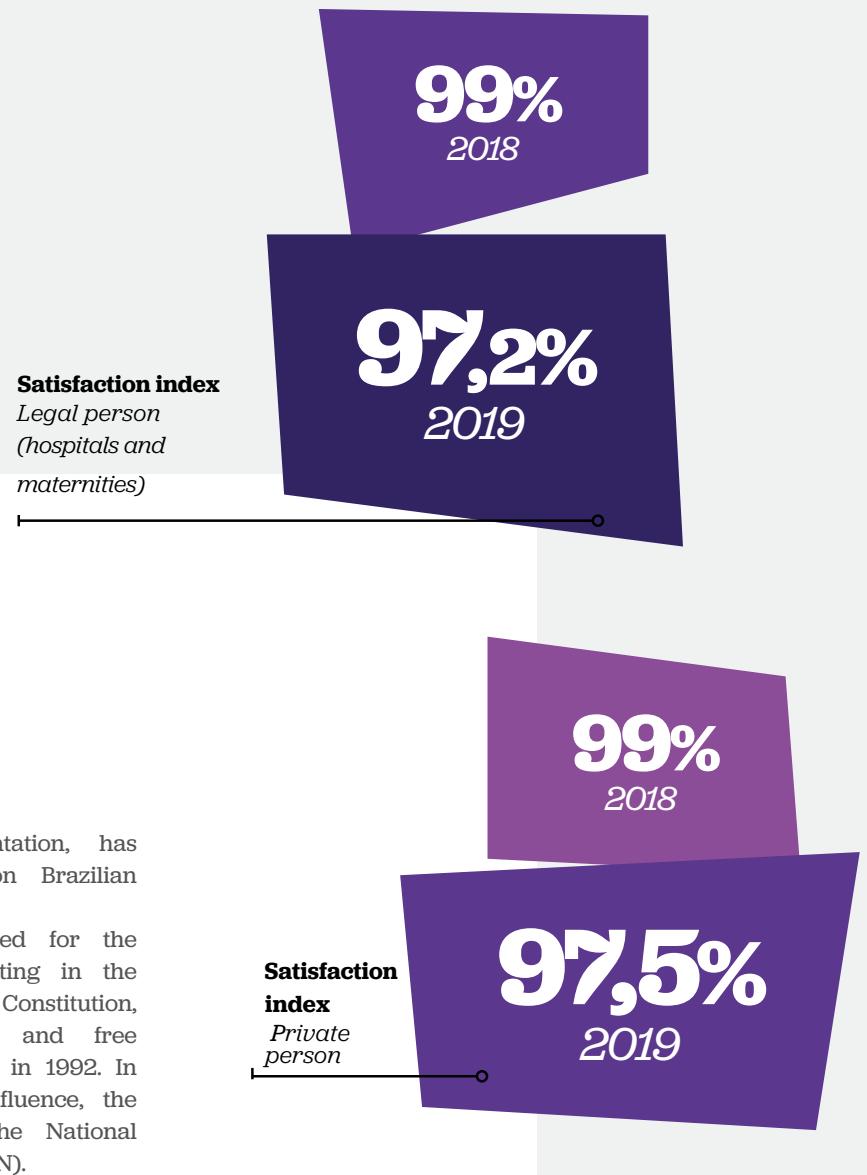
The biggest challenge is to offer an ever better service, decreasing waiting time and providing solutions to improve the relationship with the audience. In 2019, we

implemented a tool for monitoring, management and analysis of social media that allowed greater interaction with our customers and increased agility in resolving demands. Since the implementation, we have responded more than 800 cases.

It is also a constant concern to satisfy our costumers. Therefore, we conduct periodic satisfaction surveys in order to seek resolutions and maintain continuous improvement of services.

Health

We are a reference in the Neonatal Heel Prick Test in Brazil. Pioneer in the test, the Jô Clemente Institute has the largest laboratory in Latin America, capable of detecting up to 50 diseases.



Laboratory

The Jô Clemente Institute implemented the Neonatal Heel Prick Test in Brazil in 1976 and, since 2001, we are a Reference Service in Neonatal Screening (SRTN) accredited by the Ministry of Health. Currently, we are responsible for conducting the examination of 80% of the babies born in the state capital and 67% of the newborns of the State of São Paulo, through the Brazilian Unified Health System (SUS) and private maternities and hospitals.

Our laboratory is the largest in Latin America in terms of the number of tests carried

out and, since its implementation, has screened more than 16 million Brazilian children.

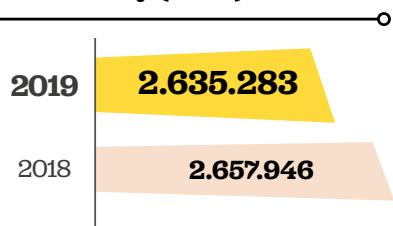
We have always worked for the development and mandatory testing in the Country. Supported by the 1988 Constitution, the test became compulsory and free throughout the national territory in 1992. In 2001, with our support and influence, the Ministry of Health instituted the National Neonatal Screening Program (PNTN).



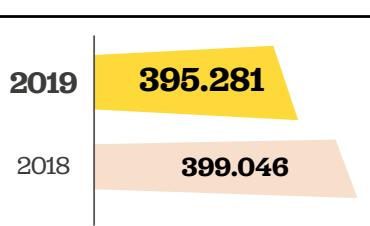


Neonatal Heel Prick Test

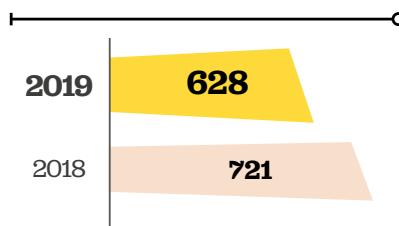
Productivity (Tests)



Number of children screened



Positive diseases cases



Offered Tests

BASIC Neonatal Heel Prick Test

It is mandatory and free across the country. In the State of São Paulo, it identifies six diseases: Phenylketonuria, Congenital Hypothyroidism, Cystic Fibrosis, Sickle Cell Anemia and other Hemoglobinopathies, Congenital Adrenal Hyperplasia and Biotinidase Deficiency.

SUPER Neonatal Heel Prick Test

It is one of the most comprehensive Neonatal Screening tests in the world: it screens 48 diseases. It includes in its panel, in addition to the ten diseases identified in the Basic Neonatal Heel Prick Test and MORE, another 38 diagnoses performed by means of the advanced technology of Mass Spectrometry in Tandem - MS/MS.

Neonatal Heel Prick Test for SCID and AGAMA

Detects a group of serious genetic diseases in which there is no production of T and/or B defense cells or protective antibodies. The test may be performed together with any of the above tests or at the discretion of the physician.



Active Search

Our laboratory has an Active Search system, which carries out the immediate call of all newborns who present alterations in the Neonatal Heel Prick Test. If resampling is requested, it is essential to do it immediately.

Babies with positive diagnosis at the Neonatal Heel Prick Test are scheduled directly at the Ambulatory of the Specialties Reference Centre.



Highlights of the year

The big news in 2019 was the deployment of Tasy - one of the most complete hospital management software on the market.

The system comes with a more modern and better monitoring and management of laboratory processes.

We have also implemented a new criteria for testing hemmoglobinopathies, from internal studies.

With the new process, the number of recalls for recollection examination decreased about 50%.



Neonatal Screening Outpatient Clinic

We also have the Neonatal Screening Outpatients Clinic with an Interdisciplinary team to advise and treat the alteration cases of the Neonatal Heel Prick test, made up of specialists in the areas of Pediatric Endocrinology, Hematology, Nutrition, Psychology and Social Work.

Satisfaction Index

99%

2018

99%

2019

Medical Appointments

2019

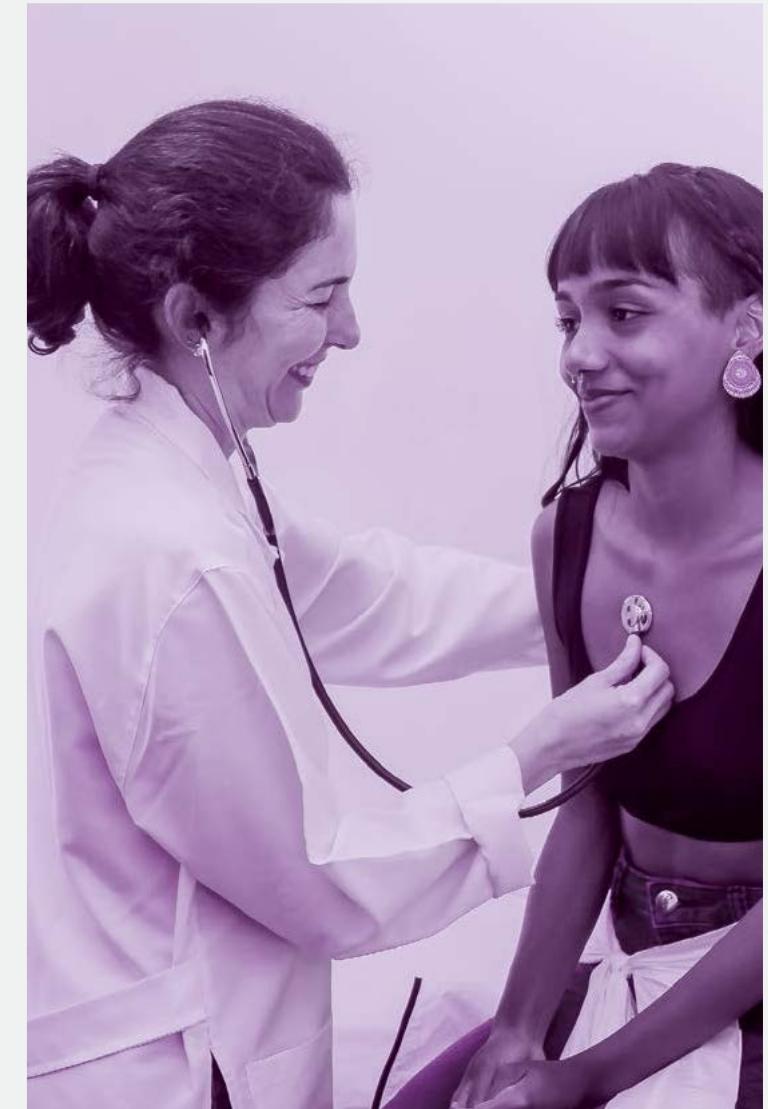
20.812

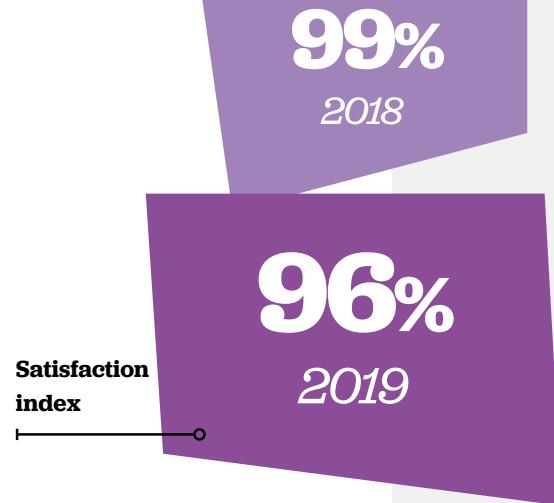
5.148 patients assisted

2018

20.443

4.899 patients assisted





Divina Dieta

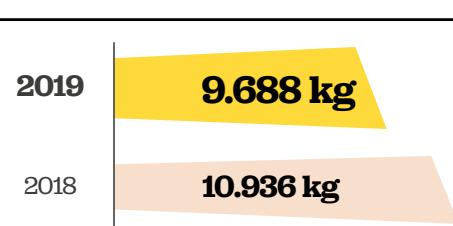
With the mission of improving the quality of life of people with metabolic diseases and preventing the intellectual disability, we created Divina Dieta, a line of low-phenylalanine food products and other aminoacids, free from gluten, milk, eggs and products of animal origin.

The products are recommended for people with phenylketonuria,

homocystinuria, leucinosis, isovaleric acidemia, propionic acidemia, methylmalonic acidemia and urea cycle defects. If these diseases are not treated properly, they can lead to intellectual disability. People with lactose intolerance, allergy to cow's milk protein, celiac disease, vegetarians and vegans also benefit from these foods.

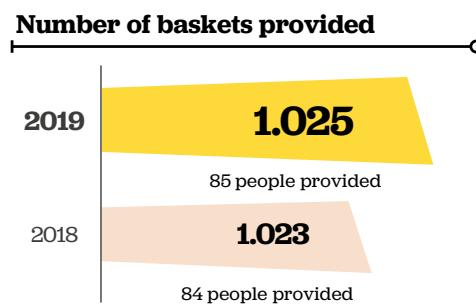


Production Volume



Special Food Basket

By means of the donation program Special Food Basket, the Jó Clemente Institute assists patients from families in social vulnerability and people with special dietary needs. Private and legal persons can sponsor baskets with products for monthly consumption, this avoiding the development of intellectual disability for cases diagnosed with phenylketonuria in the Neonatal Heel Prick Test.



Highlights of the year

For second year in a row, we took part, with Divina Dieta, in the NaturalTech - a fair of Healthy Eating, Natural Products and Health, where visitors had the opportunity of discover and experience part of our products for people with dietary restrictions.

A novelty was to sell the Divina Dieta products through Rappi, a delivery app. Now, in addition to the physical store and e-commerce, customers have the option of delivery.

With the objective of expanding our target and improve our food presentation, we developed and reformulated some of the items of Divina Dieta, such as chocolates (with the closest traditional flavor) and the pasta, now soy-free.



Diagnosis Outpatient Clinic

Often, intellectual disability is not directly linked to genetic issues or to inborn errors of metabolism, it is also due to socioenvironmental factors such as childbirth anoxia, malnutrition, excessive use of alcohol and drugs during pregnancy, among others.

To identify the causes and promote an even better support, we have the the Diagnosis Outpatient Clinic of intellectual disability, composed of a multi and interdisciplinary team of Health, in the areas of neuropsychiatry, genetics, psychiatry, neuropsychology and social welfare.

Index of
medical
diagnosis
with etiology

Satisfaction
index

99%
2018

99,4%
2019

59%
92 diagnoses
2018

48%
204 diagnoses
2019

Genetic Advice

Genetic Counseling for patients and their families is also part of the services of the Diagnosis Outpatient Clinic. During the appointment, the possible consequences associated with a genetic disease are informed.

Medical appointments

2019

20.185

7.388 patients assisted

2018

20.056

6.958 patients assisted



Novo Olhar



Inside the Diagnosis Outpatient Clinic, the families also count on the ophthalmological assistance, offered in a modern and efficient complete office. The place is the result of a partnership with Fundação Oftalmológica Dr. Rubem Cunha. We also have a very modern medical unit, whose mission is to offer decent ophthalmologic care to the population with low purchasing power, to collaborate with institutions, providing early diagnosis and clinical or surgical treatment.

Medical appointments

2019 **2.849**

1.856 patients assisted

2018 **1.773**

1.378 patients assisted

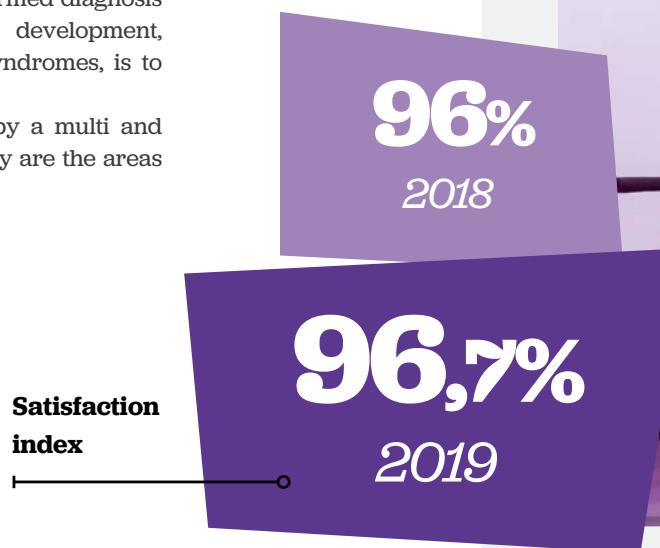
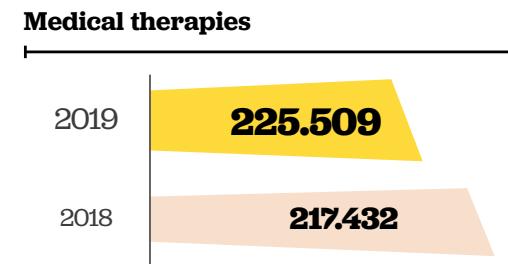
Stimulation and Habilitation

To ensure that people with intellectual disabilities or delayed psychomotor development have a better quality of life, we offer the Stimulation and Habilitation Service in early childhood. We understand that the sooner we start monitoring the child, bigger the chances to develop the global abilities.

The objective, in addition to support the children with a hypothesis or confirmed diagnosis of delayed neuropsychomotor development, intellectual disability or genetic syndromes, is to facilitate their social inclusion.

Activities are carried out by a multi and interdisciplinary team in which they are the areas of:

- Phonoaudiology
- Occupational therapy
- Physiotherapy
- Social service
- Psychology
- Psychopedagogy



Sensory Integration Room

We offer specialized service for children from 2 to 12 years old, with the aim of promote, through a qualified technician team intervention in the Sensory Integration Room, a better development of the person with intellectual disabilities and / or ASD (Autism Spectrum Disorder), working with sensory stimulation resources, so the child can acquire autonomy and improve aspects of socialization.

Highlights of the year

We opened a new unit dedicated to the Stimulation and Habilitation Service, for Physiotherapy, Occupational Therapy, Phonoaudiology, Psychology, Psychopedagogy and Social Assistance, for children from 0 to 6 years old with intellectual disability or delayed neuropsychomotor development, in Guaianases. The objective was to decentralize activities, seeking to facilitate the mobility for people who live in the most peripheral regions of the city.

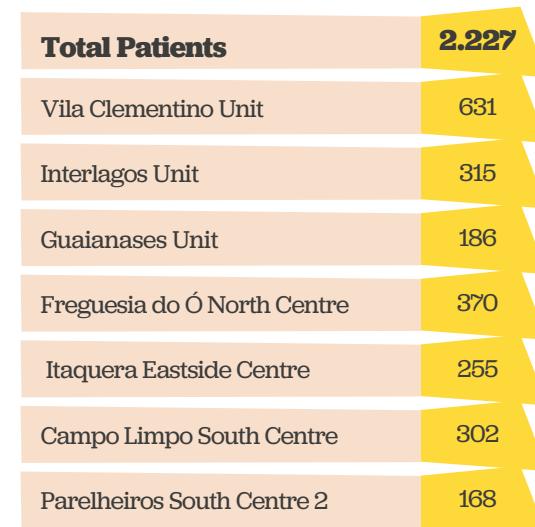
News Moment Program

We developed this program to provide psychological care and give first support to parents or pregnant people who have just received news of the suspected or confirmed diagnosis.

The action of the professionals involved in this program aims to humanize the moment of the news, welcome the parents in their elaboration process, in order to build a healthy family bond. Thus, giving the conditions for the family to become effective agent in the development and social inclusion of the child.

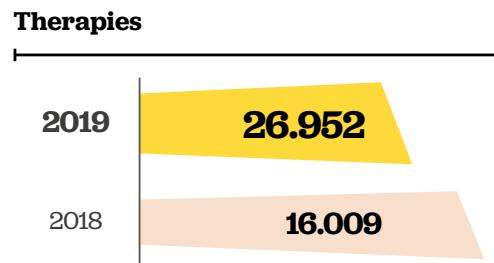
Stimulation and Habilitation

Decentralized Units and Centres



Rehabilitation

In 2019, we made the transition from the Socio-Educational Service to Rehabilitation, where we provide services of therapeutic groups with adolescents, young people and adults with intellectual disabilities, in order to favor the acquisition of skills for their autonomy and independence. Assistance is provided by professionals in the areas of Occupational Therapy, Psychology, Music Therapy, Art Therapy and Social Work.



Private Service and Health Operators

With an interdisciplinary medical team capable of identifying and streamlining the diagnosis process and orienting family members, we offer the clients various services such as consultations, neuropsychological, functional, psychopedagogical and therapeutic evaluations.

We count on medical appointments in Genetics, Genetic Counseling, Neurology, Endocrinology and Psychiatry, aimed at patients up to 17 years and 11 months old, except from Genetics, which has no age limits.

Regarding therapies, there are option in the areas of Phonoaudiology, Physiotherapy, Occupational Therapy, Psychology and Hydrotherapy, for children and young people up to 14 years old. Our aim is to provide preventive and rehabilitative care, with a focus on global development.

Comprehensive Neuropsychological, Psychodiagnostic of Intellectual Function and Learning Disorder assessments are also available for patients up to 17 years and 11 months old. The main objective is to investigate functions such as attention, language, perception, memory, motor functions in people with complaints of cognitive and behavioral changes. The assessments help in understanding the impact of changes in the functioning of the individual and enable the professional to indicate the treatment more appropriate to each case.



Highlights of the year

We expanded the service to the private market, through the signing of agreements with nine renowned health operators, offering a wide range of consultations and therapies.

Inclusion

One of our strategic pillar is the Social Inclusion of people with intellectual disabilities. That is why we work directly with the schools of the regular education system, in the labor market, in cultural and sports activities, as well as maintain the functionalities of people with disabilities in the process of aging.



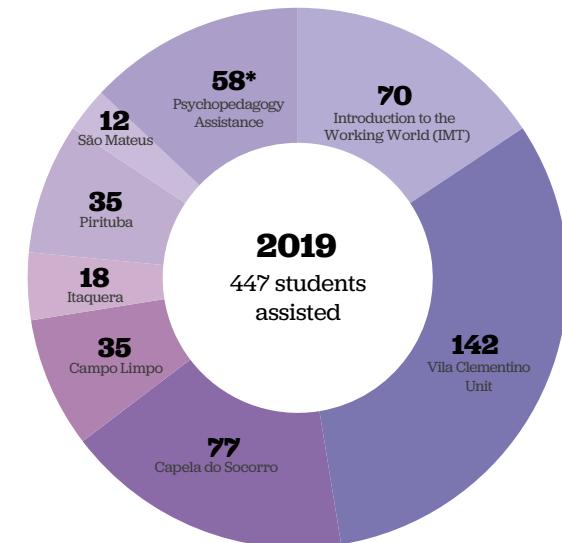
Educational

Accompanying the life cycle of the person with intellectual disability, one of the supports offered at the Jó Clemente Institute is the Specialized Educational Assistance (AEE), which offers support to the student from 04 to 17 years old, with the objective of breaking down barriers in the teaching and learning process, through accessible resources and strategies, enhancing the conditions for continuity of studies in other levels of education.

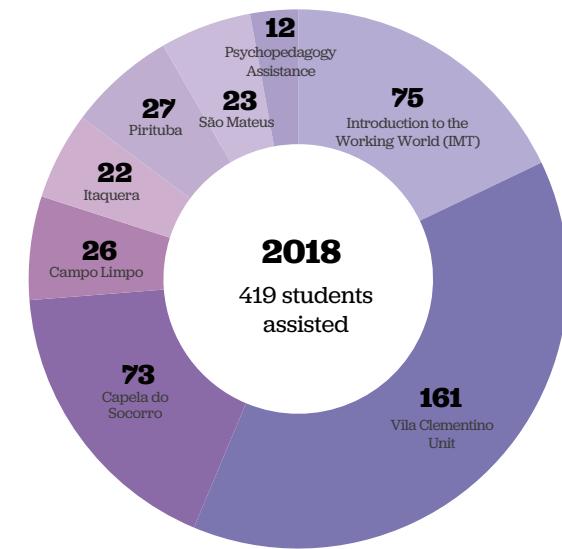
The assistance of the AEE is headed by pedagogic professionals, with sessions of 1:30 hours per day. Our rooms are properly equipped with teaching materials, technological resources and games.

The set of activities is developed through projects, as we believe this is a way to organize teaching and learning activities in a meaningful way.

The methodology includes playful situations that allow free expression of the student, as highlighted by the Ministry of Education (MEC) in the collection "Special Education in the School Perspective" (2010). In addition to the AEE, we also offer assistance for the Initiation to the World of Work (IMT).



*Number of students registered at the end of 2019 at the Psychopedagogy Service.

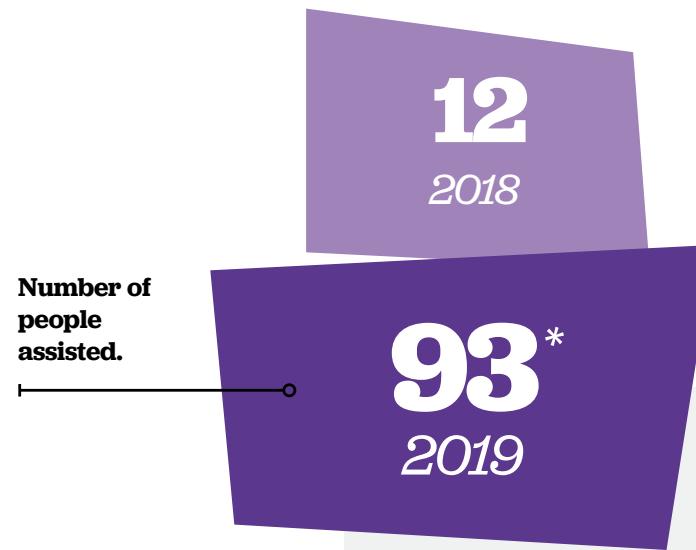


Psychopedagogy Assistance

We have a psychopedagogical assistance that serves students from 04 to 17 years old, with learning difficulties, Autism Spectrum Disorder and intellectual disability.

The main objective is to propose different ways of diagnosing, preventing and breaking barriers of possible difficulties, in addition to presenting intervention strategies that give meaning to learning.

Psychopedagogy considers the social, affective and cognitive aspects that interact simultaneously in the formation of a person.



* Total number of students assisted by the Psychopedagogy Service in 2019.



Professional Inclusion

One of our biggest objectives is to promote the complete socialization of people with intellectual disabilities. That is why, we strongly work for their inclusion in the labor market.

Through the Professional Inclusion Service, we assist young people and adults with intellectual disabilities and also with ASD - Autism Spectrum Disorder, who are inserted in several companies and public institutions based in the Supported Employment methodology, used in European countries and the United States.

The program allows workers to be included in companies and to receive technical support for at least 12 months. Now, people that historically encountered barriers to conquer their place, have the necessary support for their effective inclusion and permanence in the labor world.

In addition, we train young people through Professional Learning at Itaim and Interlagos Units. For those who live far from these points of the city, there is the possibility to take part in activities in other service centres.

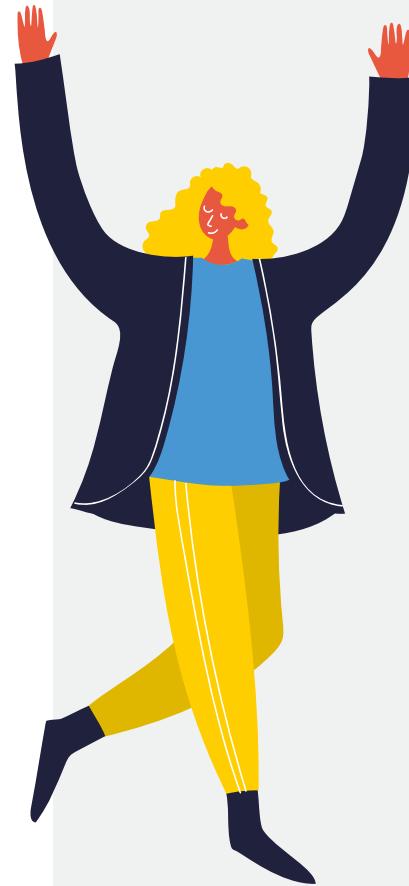
People included in the labor market

2019 **507**

2018 **417**

• **PARTNER INSTITUTIONS OF THE INCLUSION AND PROFESSIONAL QUALIFICATION PROGRAM:**

- Aché Laboratórios Farmacêuticos
- All's Cream
- Arcos Dourados (McDonald's)
- Atacadista Roldão
- Boticário
- Brasanitas Empresa Bras. Saneamento
- Câmara Municipal de São Paulo
- Colgate Palmolive Indústria
- Cury Construtora e Incorporadora
- Diagnósticos da América S.A. (Dasa)
- DV3 Soluções Logísticas
- Elevadores Otis
- Espaço Laser
- Etna
- Duratex S.A.
- Firmenich & Cia.
- Fundação FEAC de Campinas
- Fundação Prada
- General Motors do Brasil – GM
- Gol Linhas Aéreas
- Governo do Estado de São Paulo
- GRSA Serviços de Alimentação
- Grupo Pão de Açúcar / Extra / Casas Bahia / Ponto Frio
- Hotel Ibis
- IMC Saste Construções Serv. Com.
- Laboratório Fleury S/A
- Libbs Farmacêutica
- Locaweb Serviços de Internet
- Manserv Montagem Manutenção
- MDS Merck Sharp & Dohme
- Ministério Público do Estado de São Paulo
- Msx International do Brasil
- Natura Cosméticos
- Nespresso / Nestlé do Brasil
- Omelete CCXP
- Open Text Tecnologia
- Pearson Education Brasil
- Prosegur Brasil S/A
- Raia Drogasil
- Sodexo do Brasil
- Supermercado Padrão
- Supermercado Saúde
- Ultrafarma Saúde Ltda.
- Tribunal de Justiça do Estado de São Paulo
- Tribunal Regional do Trabalho São Paulo
- Vila Grano Pães e Conveniências



Highlights of the year

In addition to the important partnerships we did with private companies, we obtained the renewal of agreements with the Court of Justice, Regional Labor Court, Labor Prosecutor's Office and São Paulo City Council. 2019 was also marked by the beginning of the partnership with the São Paulo State Goverment, which hired 15 beginner people to work at the Palácio dos Bandeirantes in different functions.

49%

of the young people who took part in the Learning Program in 2019 were hired

15%

young people with intellectual disabilities were invited to work at Comic Con Experience - CCXP, the largest pop event in the world.

90%

of young people included in the labor market, by our Professional Inclusion Service, remained working after the period of one year of support

Aging

In order to preserve functionality promote health and strengthen the autonomy of people with intellectual disabilities, we have the Aging Service, where we assist people who present suggestive signs of aging. Our proposal includes life plan, in addition to activities offered, like craft workshops, music, dance, fitness, among others. For that, we have a specialized multi and interdisciplinary team in Gerontology.

People assisted in the Aging Service

2019 **172**

2018 **132**



Legal & Social Program

The program, with multidisciplinary action, aims to promote health and life quality of the people assisted, contributing to the elimination of any forms of violation of rights and violence. We act from an emancipatory perspective, promoting autonomy and social awareness and empowerment of the person as a citizen, developing awareness about rights and possibilities for an effective life in society.

Our work is based on the respect and promotion of freedom, dignity, equality and integrity of the human being and on the values established by the Universal Declaration of Human Rights, the Convention on the Rights of Persons with Disabilities, the Brazilian Inclusion Law (LBI) and the Child and Adolescent Statute (ECA).

In 2019, Legal-Social Department was reorganized, starting to take action on three interlinked fronts: Social Service, Legal, and Prevention and Attention to Violence.



Legal

We offer legal professionals and specialists in order to advise on protection laws, especially the Brazilian Inclusion Law (LBI), with an emphasis on legal capacity and supported decision making. We also act in defense of the Quota Law, with criteria for granting the Continued Benefits Benefit (BPC), in addition to legal guidelines about very diverse areas demanded by families or even by the person with intellectual disabilities, such as marriage, divorce, child custody, inventory, pension rights, among other points. Thus, we carry out the necessary referrals, mostly to the Public Defender's Office and the Federal Special Court. We are also responsible for answering letters that were sent to the Organization from Regional Forums and for online requests, via the website, chats and e-mails.

Social Service

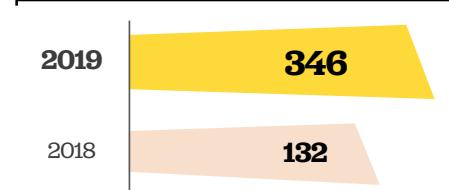
We optimized the assistance for orientations and interventions, mainly in the Social Service, with a centre of social workers to assist people and families who attend all the services offered by us, the Jô Clemente Institute, in their varied demands. Our focus is on information, guidance and facilitating access to their rights and appropriate monitoring, taking into account the numerous social vulnerabilities presented on a case-by-case basis. We also act in the prevention of intellectual disabilities with patients and family members monitored at the Reference Service in Neonatal Screening and we make the screening in partnership with the Diagnostic Clinic.

Prevention and Attention to Violence

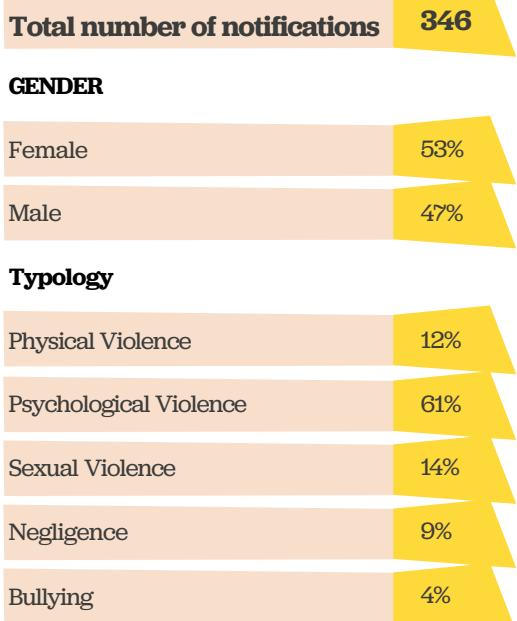
We promote prevention and attention to the various ways of violence that involve people with intellectual disabilities or their family group, referred to us via Compulsory Violence Notification.

We act with qualified wiretaps, reception, aiming to identify violence suffered and drawing up an action plan for each situation. We operate with an internal and external network to complement the action to the case. Preventive acts are made with our Organization's groups of families and staff, aiming to awake perceptions that identify possible signs of violence and build a perspective of prevention.

Number of people with intellectual disability and/or families assisted



Violence notified by the Jô Clemente Institute in 2019



Highlights of the year

We ended up the Ensuring Rights Project, with support from the Municipal Fund for Children and Adolescents (FUMCAD), whose objective was to train actors from the protection department and raise awareness among them about guaranteeing rights, regarding to public and social policies aimed at children and adolescents with intellectual disabilities, in addition to assisting and guiding people with intellectual disabilities and their families in the legal and psychosocial areas.

final social impact





Society

2019

Public Policies and Advocacy Centre

All the services offered to people with intellectual disabilities and their families have the social inclusion as their guiding principle. However, there are still many barriers to overcome. With that in mind, the Public Policies and Advocacy Centre was created, which seeks to guarantee the fundamental rights listed in the Convention on the Rights for People with Disabilities, enacted by the UN in 2008.

Advocacy

We act in the incidence of public policies in a collaborative way with the government departments, elaborating and orienting projects of public interest, as well as focusing on the Legislative and Executive branches so that the laws are actually fulfilled. It also is represented in councils of rights, systems, forums and social movements.

We also act in the articulation and training of players of the Ensuring Rights System through projects sponsored by private social investment and partnerships with the government.

**Attendance in
rights councils,
systems,
forums and
others**

16

2018

8

2019





Rights Council at the municipal level

1. Municipal Council for People with Disabilities (Self-defender);
2. Municipal Council for the Rights of Children and Adolescents;
3. Municipal Council for Youth Rights (self-defender);
4. Municipal Council of Social Welfare.

System, Forums and others

1. Inclusion International;
2. UNISERT – National Union of Neonatal Screening Services;
3. Global Alliance to Erradicate Violence against Children;
4. National Early Childhood Network.

Highlights of the year

We started the Legal Capacity And Decision Making Project - Breaking Paradigms, in partnership with Open Society Foundation.

We made a benchmarking at the NGO Asdown Colombia. During the visit, it was possible to know the methodology used in the Self-Defense Program, in that country, as well as the strategies used by them to the exercise of legal capacity and decision making supported by people with intellectual disabilities.

We created a Working Group (GT), together with the representatives of the Public Defender of the State of São Paulo, the Public Ministry of State of São Paulo, Federal Justice, the Federal Public Ministry, the Federal and State Magistracy and Association of Registers of Natural People from the State of São Paulo (ARPEN-SP). The objective was to promote reflection and building practical tools that would help in the implementation of the new paradigm about legal capacity and supported decision-making.

We signed the project Defenders of the Rights of Children and Adolescents with Intellectual Disabilities, financed by the Municipal Fund for Children and Adolescents. The project aims to strengthen the implementation of inclusive public policies for children and adolescents in the city of São Paulo.



Highlights of the year

We prepared a technical note about the amendments presented for PL 19.091 / 2018, which was about legal capacity and supported decision-making by people with disabilities, in order to be rejected. The approval of those amendments meant an immense setback in relation to the achievements, in the field of rights of people with disabilities, under the International Convention on the Rights of People UN Disability, ratified with constitutional status (Decree 6,949 / 2009), and the Brazilian Law on Inclusion of People with Disabilities (Law 13.146 / 2015).

We pronounced an opinion to the Draft Law Amendment (PLO) No. 9 of 2013, as the PLO established the non-use of educational resources for an Inclusive Education. We also proposed a Substitutive for guaranteeing, at least, 6% of educational resources for Inclusive Education.

We launched the Guide of Rights of the Person with Intellectual Disability, an initiative of Tozzini Freire Lawyers in partnership with J.P. Morgan and ADERE. The material gathered information on the rights of the person with intellectual disability, with the aim to disseminate knowledge about the this subject to these people themselves, their family, professionals and society in general. The guide was produced with accessibility features, easy reading, accessible language, images and division of themes by colors.



Self-Defense Program

Self-defense seeks to strengthen the exercise of autonomy and the protagonism of the person with intellectual disability. The group is made up of people with disabilities who come together to discuss and elaborate actions to build a more inclusive society.

The intention is that self-defenders can participate in spaces inside and outside the Institute, taking the theme of intellectual disability in its transversality to the public agenda.

Number of
Self-Defenders

12
2018

30
2019





SUPPORTED BY:



Highlights of the year

Two self-defenders competed and won, in August, the elections to compose the chair of Intellectual Disability in the Municipal Council for People with Disabilities for the 2019-2021 period: Lucas Silva Bueno de Camargo disputed first position, while Sthephanie Lima was reappointed, remaining as the second one. In this space, they have the opportunity to debate in the municipality of São Paulo, the relevant themes related to Intellectual disability.

Self-defender Sthephanie Lima participated in a training of self-managers by Empower US. The event took place in September, in Mexico City. The objective of the meeting was to promote training for self-defenders on rights of people with intellectual disabilities, legal capacity and supported decision-making. Stephanie contributed with her experiences in the fight for the cause of Intellectual Disability in Brazil.

Articulation and Mobilization Program

In defense of the rights of people with disabilities, we have, through our Articulation and Mobilization program, the support and partnership of public institutions. Our goals are to focus in public policies aimed at protection, promotion and guarantee of rights of the person with intellectual disability; mobilize the actors from the Protection Network and defense of rights to identify and intervene in situations of violence and violation of rights against people with deficiency.

The program had institutional representation in many commissions: Coping to Violence Municipal Commission, Sexual Abuse and Exploitation against Children and Adolescents (CMESCA) and Brazilian Coalition for the End of Violence against Children and Adolescents;

dissemination knowledge at the "II Meeting in Commemoration of the International Day of the Person with Disabilities" and in the "Cycle of Workshops #ALutaMudaALei in defense of the person with disabilities".

We gave lectures about disability: "We are different: an invitation to know the differences" in monthly integrations, for our new employees. We also prepared an informative newsletter for professionals from the Protection Network, which operate in the State of São Paulo: All for the Rights Newsletter Nº 9 - May / 2019, entitled "Networking Articulation and guaranteeing of rights of the People with disabilities".

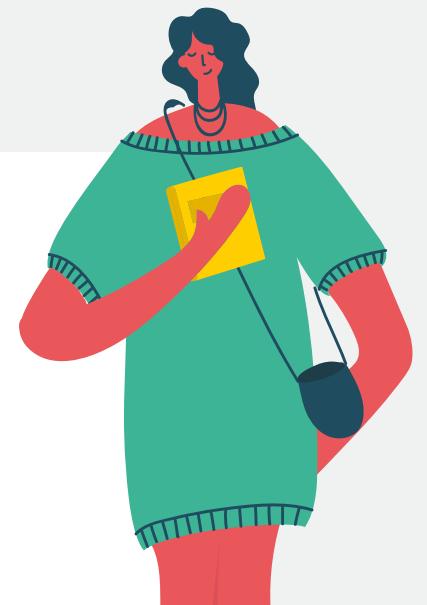
We also concluded the actions of the Territories and Networks Project: prevention of violence against people

13

cities involved:

São Bernardo do Campo, Mogi das Cruzes, Jundiaí, Itapetininga, Guarulhos, Caraguatatuba, Guaratinguetá, Itapevi, Itapecerica da Serra, São Caetano, Ferraz de Vasconcelos, Arujá and Franco da Rocha

881
professionals
trained



“Intellectual Disability, Citizenship and Prevention of Violence” Program

In partnership with the Stadual Council of the Rights of the Child and Adolescent (CONDECA), the project is being made in six municipalities of the São Paulo State. Actions aim to mobilize and articulate the network of promotion, protection, defense and guarantee of rights, with training meetings and a regional seminar. The target of this proposal are professionals from different areas, such as Social Assistance, Health, Education, Security Justice System, Sports, Leisure and Culture, Housing, Works, Human Rights, members of Councils of Rights, Conservatorship Council and professionals from social organizations of the area of disability.



Technical Support Centre of the 1st Police Station for the Person with Disability

We provide assistance to people with disabilities (physical, hearing, visual, intellectual, deafblind, multiple and psychosocial), prepare theoretical material and promote training for the Defense and Guarantee of Rights Network. With regard to training and qualifications, we promote the dissemination of knowledge through training meetings with the network to discuss the following topics: "Guarantee of Rights and Prevention of Violence against Persons with Disabilities", "Health of People with Disabilities: Guidelines and Rights Guarantee", "Inclusive Education as a Prevention of Violence and Rights Violations" in addition to lectures in bilingual schools; we also provide training for civil police officers entering the Police Academy (ACADEPOL) and the seminar "Autonomy: Nothing about us, without us", in which experts were invited to discuss topics such as training, empowerment of women with disability, self-defense, among others.

Direct Assistance

The services are provided with the police team and cover all types of violation of rights, crimes, different legal guidelines and referrals to the Public Service Network.

2.318
assistances

1.366
people with disability

66%
of the assistances were for people with deafness, followed by 17% for people with physical disabilities and 6% with intellectual disabilities

351
referrals of cases to the Defense Network and Guarantee of Rights





Workshops



Technical Support Centre of the 1st Police Station for the Person with Disability

Materials





Highlights of the year

From the perspective and scope of action of the Estate Program for Prevention and Combat of Violence against People with Disabilities, and according to the data analysis on violence, it was proposed to expand the Technical Support Centre of the 1sr Police Station for the Person with Disabilities, for inland cities, spreading the existing methodology with a multidisciplinary technical team.

Presentation of the research within the scope of the project “Territories and networks: preventing violence against people with disabilities”, in partnership with LAPREV (UFSCAR), about the subject “Training professionals to prevent violence against people with disabilities”. It was published at the 49th Annual Meeting of the Brazilian Psychological Society of the 1st Congress of Environmental Psychology and Personal-Environmental Relations, in October, in João Pessoa, Paraíba.



Education, Research and Innovation Centre

Our Educational, Research and Innovation Centre generates and spreads knowledge about intellectual disability. Research and training are essential in the inclusion process. Created 34 years ago, The Education, Research and Innovation Centre, of scientific and education character, acts in the generation and dissemination of the knowledge about intellectual deficiency, gathering program and projects in the areas of training and professional qualification. It is also responsible for the structuring and management of scientific researches with the objective of assisting in the process of inclusion, prevention and in promoting the quality of life of people with intellectual disabilities, by fomenting discussions on the subject. In innovation, we work in research and development of new methodologies, techniques and tools applied to products and services for people with disabilities.

Research and Development

Acting in the structuring conduction of scientific studies in the biological, genetic, clinical and behavioral aspects of intellectual disability and counting on an acting Scientific Board. 11 scientific researches were completed.

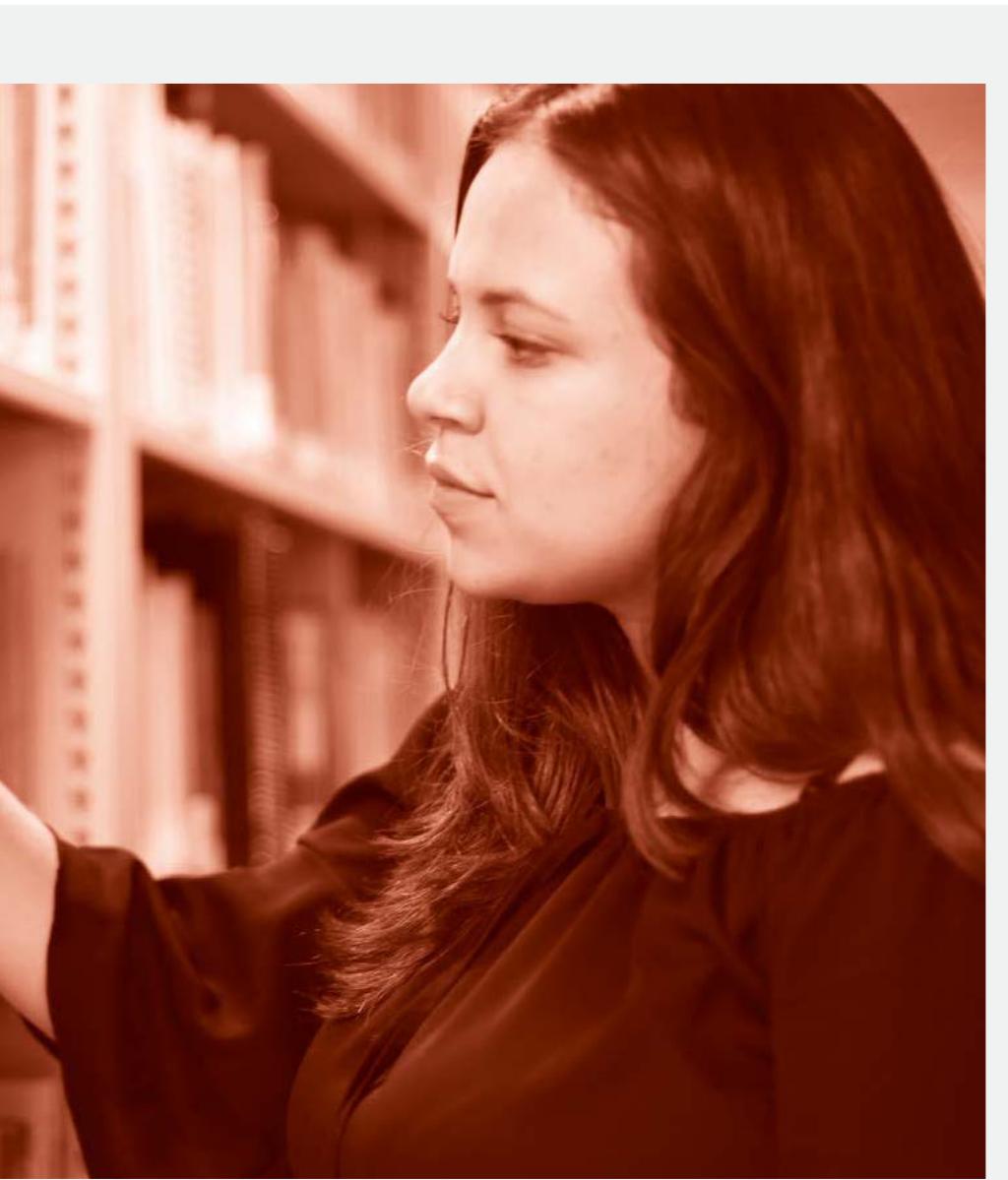
The research activity provide us the role of player, being able to create, test, criticize,

improve and then implement new processes and technologies for diagnosis and monitoring of people with intellectual disabilities. In addition to subsidizing data and information in the formation of public policies aimed at the well-being of people with disabilities and the community.

In partnership with the FIAP, we started to develop apps to make easier

the autonomy and independence of people with intellectual disabilities, focusing on self-management, urban mobility and professional inclusion. We also conducted a mini-hackaton with MBA students in Health Tech to generate alternative solutions in the collection of samples from the Neonatal Heel Prick Test.





Scientific Board

We have a group of counselors who collaborate in the analysis and direction of research, in addition to establishing processes, protocols and procedures to produce science in a reasoned, consistent and useful way for our performance.



Committee of Ethics in Research

Since 2018, we have a Committee of Ethics in Research working at the Education and Research Centre, which aims to ensure that ethics standards are applied in research projects that involve human beings. A positive contribution was the change in the requirement to use the term of consent for the direct application of the term of free and informed consent to people with intellectual disabilities.

Education

We carry out activities aimed at training, updating and improving the professionals who work in the areas of Health, Education and Human Rights, contributing to spread the benefits of the knowledge gathered in the Organization to all segments of society. CEPI has a portfolio of courses about intellectual disability.

Scientific Conference

The VI Scientific Conference, held in December, with six workshops, there the researchers in charge presented their research and results. The event aimed to share the scientific productions carried out during the year by our researchers and educational institutes partners interested in the topic, in order to exchange experiences that would help to improve the quality of life of people with intellectual disabilities.





"I International Seminar on the Aging of People with Intellectual Disabilities"

We held the seminar in September, bringing together 23 national and international experts, and the professional community, to talk about the topic, with the aim of promoting the exchange of experiences among the participants, analyzing the scenario

analyzing the getting to know scientific evidence that contributes to the quality of life of people with intellectual disabilities in the aging process that researchers and public managers will subsidize.

Highlights of the year

04

magazine articles
indexed

08

researches
in 2019

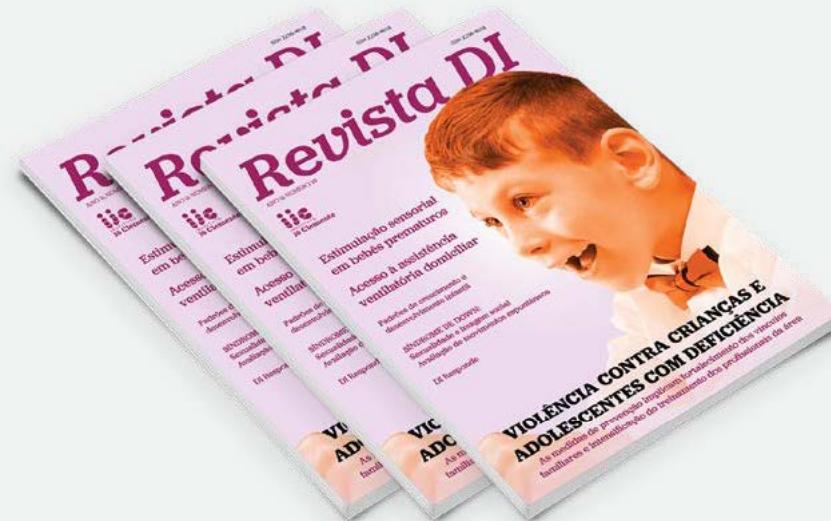
01

postgraduate course
lato sensu: Mental Health and
Psychopathology in Childhood
and Adolescence

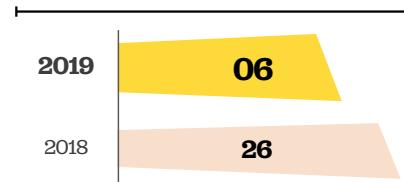
Revista DI

The only technical-scientific magazine focused on intellectual disability, Revista DI published two editions, reaching the 16th edition, focusing on legal capacity and supported decision-making and intellectual disability in children and adolescents.

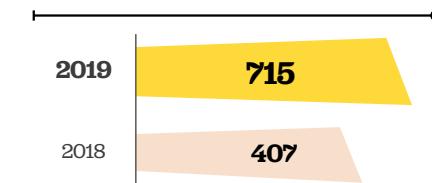
Revista Di also has a **digital version** and can be read by downloading the application, on our page, at the address below: www.ijc.org.br/revistadi



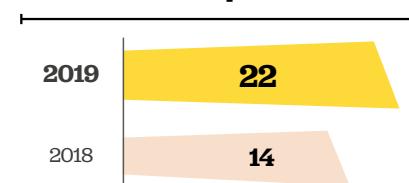
Number of scientific and technical publications



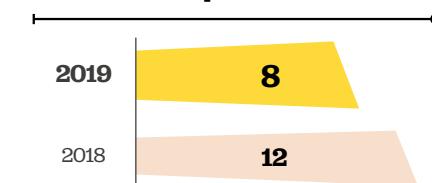
Number of people trained



Number of workshops conducted



Researches completed



Technical-Scientific Production

We were responsible for four national and international technical-scientific publications.

CONGRESS ANNALS

1. CASTRO, L. R.; CARVALHO, C.L. ; SENA, R.C. . People over 60 years old with intellectual disabilities in Brazil: data on the health and functional profile. In: Ricardo Pocinho, Pedro Carrana, Esperanza Navarro-Pardo, Ana Fátima Pereira, Cristóvão Margarido, Rui Santos, Pedro belo, Cristina Cruz, Bruno Trindade. (org.). Aging as a future perspective - AGEING CONGRESS 2019 Minutes Book. 1ed. Coimbra - Portugal: Thomson Reuters Proview, 2019, v. 1, p. 683-692. ISBN: 9788491354901.

PUBLICATIONS IN INDEXED JOURNALS

1. Alzheimer's Disease-related Biomarkers in Aging Adults with Down Syndrome: Systematic Review. Authors: Jessyka Maria de França Bram, Leda Leme Talib, Helena Passarelli Giroud Joaquim, Cláudia Lopes Carvalho, Wagner Farid Gattaz and Orestes Vicente Forlenza. Magazine: Current Psychia-try Reviews. Link research: Biomarkers of Cellular Aging and Alzheimer's Disease in Adult and Elderly Individuals with Down Syndrome.
2. Frontal-subcortical behaviors during Alzheimer's disease in individuals with Down syndrome. Authors: Fonseca LM, Mattar GP, Haddad GG, Gonçalves AS, Miguel AQC, Guilhoto LM, Zaman S, Holland AJ, Bottino CMC, Hoexter MQ.
3. F The Concept of Quality of Life as Framework for Implementing the UNCRPD. Authors: Marco Lombardi Hanne Vandenbussche Claudia Claes Robert L. Schalock Jessica De Maeyer Stijn Vandeveldé. Journal: Journal of Policy and Practice in Intellectual Disabilities.
4. Frontal-subcortical behaviors during Alzheimer's disease in individuals with Down syndrome. Authors: Fonseca LM, Mattar GP, Haddad GG, Gonçalves AS, Miguel AQC, Guilhoto LM, Zaman S, Holland AJ, Bottino CMC, Hoexter MQ. Neurobiology of Aging.

Technical-Scientific Production

WE ALSO PRESENTED WORKS IN NATIONAL AND INTERNATIONAL CONGRESSES

- II Interdisciplinary Congress on Assistance to People with Disabilities (Speaker and Member of the Scientific Committee - 29-31 Mar / 2019).
- 11th Paulista Congress of Geriatrics and Gerontology (Moderator - 17 Apr / 2019).
- Ageing Congress - II International Congress on Aging (25-28 May / 2019).
- SSIEM: Annual Symposium 2019 (03-06 Sep / 2019).



08 RESEARCHES COMPLETED**Titles**

Comparative analysis of the hemoglobin profile between collections os premature children of different ages	Jô Clemente Institute - Laboratory
Protocol for multidisciplinary diagnostic evaluation of the outpatient clinic for the diagnosis of intellectual disability by APAE DE SÃO PAULO	Jô Clemente Institute - Diagnostic Clinic
Professional inclusion and social interaction of people with intellectual disabilities	University of São Paulo (USP)
Effects of the mindfulness-based health promotion program (PSBM) on the quality of life of family members of people with intellectual disabilities	Federal University of São Paulo (UNIFESP)
Quality of life in people with intellectual disabilities: individual's perception	USP Medical School (FMUSP) Mackenzie
Investigation of intestinal habits of children, young people and adults with Down syndrome and proposal for intervention through a physical therapy protocol in early childhood	Presbyterian University
Implementation of the single disability assessment and valuation model: an analysis of the functionality index validation process	University of Brasilia
Ketogenic diet as an adjunctive treatment of difficult to control epilepsies in childhood and adolescence: impact on inflammatory markers and free carnitine	Federal University of São Paulo (UNIFESP)

Marketing and Communication

Internal and institutional communication is fundamental for the strategic positioning of an Organization. In dealing with the isso of intellectual disability, a matter of great depth, the role of communication is to overcome barriers, taking our great mission to include to the greatest number of people.

Branding

After more than 58 years of experience for the cause of intellectual disability, we changed our name. We stopped being APAE DE SÃO PAULO and became Jô Clemente Institute. The new positioning presented to society, mainly through the media, incorporated a new identity, developed by Thymus Branding.

Our strategy included all the fundamental elements of the Organization, which helped us to build, the new positioning, together with Thymus.

We reviewed our values, defined our main stakeholders and provided ourselves with new purposes, reinforcing the belief in promoting the autonomy and social inclusion of people with intellectual disabilities.

This project started two years ago, deepening into the brand universe: we promote conversations with counselors, leaders and family members. We also did it in partnership with Thymus, extensive market study with family members, people with disabilities and providers.





This immersion pointed that we needed to draw new paths and showed opportunities of growth.

From there, we developed a guide with strong and striking language, as well as key messages and tone of voice to inspire and guide all of our brand touch points.

The new purpose can also be felt in the new visual identity, which presents simple, dynamic, vibrant and energetic elements. The new brand values the stories behind all the themes worked on by the Institute, combining colors, graphics, icons, people, environments and passions.

The new logo was designed to transmit our values and essence and now is composed of two elements: the symbol, which resembles human figures, and the simple line, which makes them equal in shape and, at the same time, highlights their differences. The name is inspired by the courage, restlessness and entrepreneurial spirit that marked our history, representing the legacy of our founder, Mrs. Jô Clemente, and will become an acronym that will be larger than Mrs. Jô herself, representing Pioneerism, Science, Inclusion and being reference of an institution that defends a society for all.

“Down Syndrome: I choose to include” Campaign

The Down Syndrome International Day, celebrated on March 21, was marked by our campaign “Down Syndrome: I choose to include”, created to sensitize the population about the importance of the social inclusion of people with intellectual disabilities. To make this action even more effective, we count with the help of celebrities and the press to spread this important day.

“Lilac June” Campaign

In order to make the population aware of the importance of the Neonatal Heel Prick Test, the Jô Clemente Institute and Unisert, in partnership with the Plug agency, promoted the third edition of the Lilac June Campaign. We emphasize the importance of the test, which is fast, free, mandatory by law and detects diseases in the newborn's first days of life even before symptoms appear. For the celebration of the date, monuments in São Paulo, Rio de Janeiro, Distrito Federal and Salvador received lilac lighting, the color of the campaign.

In the capital of São Paulo, the campaign was shown on more than 100 street clocks in the city and on totems, panels and internal TVs at the Lilac Line metro stations. We also had the support of celebrities and digital influencers, who supported the cause, such as the actress Karina Bacchi, presenter Ticiane Pinheiro and singers

Maria Cecília and Rodolfo. To start the celebrations, on June 6th, dozens of children assisted by our Institute, gathered at the Vila Clementino Unit, and drop lilac balloons in the sky of São Paulo. Explanatory leaflets about the campaign were distributed and children's products, such as baby diapers, shampoo and moisturizers from the Babysec brand, were also distributed to mothers of babies who were taking the exam at the IJC.

Also, more than 100 children assisted by the Stimulation and Habilitation Service, dressed in lilac, were invited to visit Parque da Mônica with their families. In 2019, the campaign broke the publicity record. There were more than 22 broadcasts in journalistic programs on open TV and closed channels, thank to the participation of the actress Ana Maria Braga and her famous friend, Jose the parrot, and the journalist Milton Neves. They helped



to highlight the campaign, showing the Lilac June t-shirt in their respective programs on Rede Globo and TV Band. The Campaign recorded a return of R\$ 21,765,519.00 in media exposure.

48.000

visits per month to our website



639.055

followers on Facebook,
LinkedIn, Twitter e YouTube



Rs192.896.881,55

in spontaneous media exposure



Social Media

We do not stop growing. In 2019, we reached a total number of 638,102 followers on Facebook, Instagram, LinkedIn, Twitter and YouTube. There were, on average, 48 thousand visits per month on our website, showing the relevance of the channel for people to learn about intellectual disabilities.

Public Relations

In general, covering all areas, services and activities of the Organization, we achieved a spontaneous media exposure of R\$192,896,881.55, with emphasis on articles in the newspapers O Estado de S.Paulo and Folha de S.Paulo, on Globonews programs, TV Globo, TV Record, TV Cultura, TV Brasil, SBT, TV Bandeirantes, RedeTV!; on the radio stations Jovem Pan, BandNews and on the news portals R7, G1, UOL, BOL, Terra, Agência Brasil, among other vehicles of great relevance.



32º Marketing Best 2019 Award

The Jô Clemente Institute was recognized for its transparency and performance in the cause of intellectual disability, through its services and programs, such as the "Inclusive Education: Doors" campaign of the Public Policy and Advocacy Centre.



Personnel Management

2019

Employees

Working for such a relevant cause is not an easy task, it requires commitment and determination, so we have a team of 489 qualified professionals focused on our mission.

Nonprofit organizations have undergone major managerial and strategic changes over the last decade. In addition to the concern with ensuring the best use of available resources, another challenging theme is the search for professionalized, efficient and effective management.

Human capital is the most precious resource of any non-profit organization.

They are people passionate about the cause they work for, transforming the reality of thousands of people. For us at Jô Clemente Institute, it is not different. It is through people that the cause of intellectual disability is known and recognized.

In 2019, with the brand transition process, we developed, through the Personnel Management area, a new leadership model. We created and established a new philosophy and listed the skills and attitude we expect from our leaders, as a way of directing and aligning their conduct with our main values.

Number of employees

466

2018

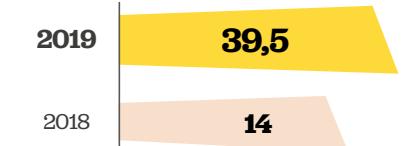
489

2019

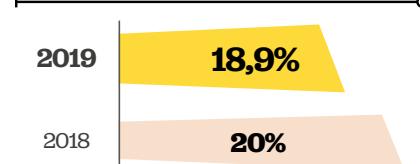




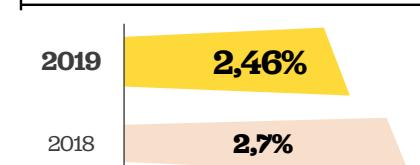
Hours of Training per Employee (Average)



Turnover

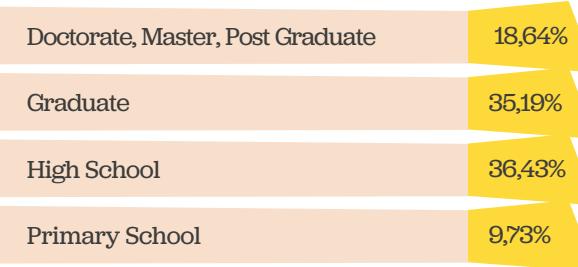


Absenteeism

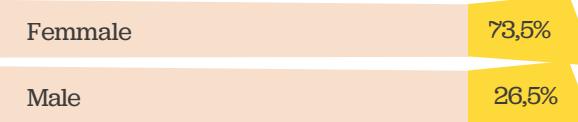


Profile of Employees

Level of Education



Gender



Age Group



Volunteers

We recognize the importance of voluntary work by people who make a difference in our daily lives. Established in 1970, on the initiative of our founder Jô Clemente, the Jô Clemente Institute Volunteering is an area of support to our services. With dedication and team spirit, volunteers contribute to improving the quality of life of people with intellectual disabilities, which strengthens our role in society.

Volunteering - Hour/work valuation

2019 **R\$ 422.964,90**

2018 **R\$ 435.050,64**

Number of
active
volunteers

259
2018

274*
2019

Partnership: Atados

It is a social platform that connects people and organizations. An important partner also in the promotion of the vacancies of jobs and volunteering.

* Although the number of volunteers has increased in 2019 compared to 2018, the valuation of hours/work dropped, due to the implementation of the biometric reading system, for entry and exit from work. Some volunteers had difficulties to follow and adhere the new process, as they did not follow the guidances.





Practical Arts

The volunteers develop artisanal work to be sell in two major events, the Mother's Day Bazaar and the Christmas Bazaar, in addition to producing gifts and presents for individuals and companies by order. All income is for our projects.

Our Activities

History of Volunteering

The experiences of our volunteers are treated as historical and cultural heritage of the Jô Clemente Institute and are directly linked to our values. The stories of the volunteers are shared through internal communication tools for all the staff of our Organization.



Highlights of the year

The Santo Amaro University (UNISA) established an important partnership with our Volunteering. Students of the institution became distance volunteers, executing activities such as collection of tax coupons and product donations. In addition, we also have their support on other face-to-face demands or by distance.

Family Space Program

For those who accompany the people with intellectual disabilities we assist, we have the Family Space Program, which works on self-esteem and integration between family and friends, who many times remain at the Jô Clemente Institute during the assistances. The activities involve handicrafts, yoga, wellness activities, beauty, among others.



Financial Management

2019

Mobilizing Resources

Good partnerships for a cause

To support the financial sustainability of our operations, at the Jô Clemente Institute we count with the Resource Mobilization area, which promotes the Organization's relationship with the most diverse audiences, aiming to foster partnerships with private initiative and civil society in order to provide maintenance and for the execution of our services and projects for the benefit of people with intellectual disabilities.

To persecute our objective, this area is focused on searching for new partnerships, on the creation and promotion of projects encouraged by the Municipal Council for the Rights of Children and Adolescents (CMDCA), the State Council for the Rights of Children and Adolescents (CONDECA) and the State Council for the Elderly (CEI) through the use of funds through the Tax Incentive Law (IRPJ and IRPF), among others.



Membership Donations

These are people and companies that are interested in the work we do at the Jô Clemente Institute and are committed to contributing to the cause regularly.

Annual income value

2019 **R\$ 1.135.687**

6.984 associates

2018 **R\$ 960.157**

3.906 associates

Parliamentary Amendments

We diversified the resourcemobilization line through the indication of parliamentary amendments. The resources from these funds make it possible to fund our operations, in addition to bringing parliamentarians closer to the causes and themes that are fundamental to our development as an Organization.

We thank the 2019 partners:

Senator Mara Gabrilli

Senator Major Olímpio

Federal congressman Tiririca

Federal congressman Captain Derrite

State congressman José Américo

State congressman Campos Machado

Business Partnerships

Marketing related to the cause is when the company performs a social responsibility action adding value to the brand and allocating a percentage of its sales to the Jô Clemente Institute. In addition, for actions with donations starting at R\$50,000 per year, the company is certified with the Partner Company seal for dissemination in its products and communication materials.

Annual income value

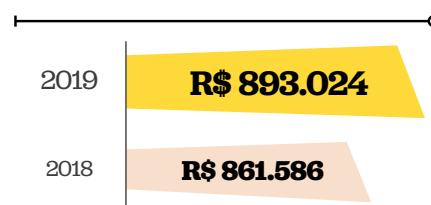
2019 **R\$ 1.290.002**

2018 **R\$ 508.220**

State of São Paulo Fiscal Receipt

With the new system, developed by the Secretariat of Finances, to make donations through the application of the State of São Paulo Fiscal Receipt, individuals can donate their receipts and also participate in the monthly raffles for cash prizes. In 2019, we also maintained partnerships with establishments that offer their places for collecting coupons.

Annual income value



Padrinho Amigo

In April, we launched the Padrinho Amigo program, with the objective of guaranteeing therapeutic care for children with a hypothesis or confirmed diagnosis of intellectual disability, delayed neuropsychomotor development, genetic syndromes and preventive care for newborns, aiming at the child's global development, through the improvement of functional capacity, providing autonomy and independence in different aspects of life as well as their social inclusion. Since its creation, the program has benefited 200 children.





Bazaar Donations

It consists of a permanent fundraising front, to which companies and individuals can contribute with donations of clothes, toys, furniture, appliances, utensils and products - new, used in good condition or with minor defects - which are intended for sale in the permanent bazaar of the Jô Clemente Institute for very affordable prices, mainly benefiting people with intellectual disabilities and their families. In addition, we hold special bazaars with partner companies.

Annual income value

2019 R\$ 438.727

2018 R\$ 607.494

Goods and Services Donations

It is a front of fundraising, in the form of raw materials, products or services provided, which aims to reduce expenses and necessary investments for the maintenance of our services and projects.

Annual income value

2019 R\$ 510.574

2018 R\$ 207.851

Highlights of the year

Project Support

We had financial resources from the Helena Florisbal Institute, the Prada Foundation and the Cyrella Institute to support the Self-Defense Program, the Professional Inclusion Service and the Training Program for Professional Education in Signs of Attention at First Childhood, respectively.

BGS

For the fourth consecutive year, we took part in the largest game fair in Latin America, the Brasil Game Show (BGS), with food collection for our Organization.

In partnership with Johnson & Johnson, the “**Pureza que Inspira o Bem**” campaign was developed, with the objective of allocating resources to the organization by posting photos of children on Instagram with the hashtag #purezaqueinspiraobem.



Events

During the year, we promote events with the objective of spreading our cause for the social inclusion of people with intellectual disabilities. The events are opportunities to strengthen the relationship with strategic audiences and publicize our services.

6th Charity Gourmet

Aimed at an extremely rigorous and tasteful audience, the event is a special experience to enjoy Chef Laurent's dinner.

Sponsored by Bradesco Cards, the Laurent Suaudeau Culinary Art School brought together lovers of good cuisine with good deeds. The event also included the participation of two young cooks with Down syndrome: Gabriel Bernardes and his brand of brigadeiros, Downlícia, and Luiza Camargo, who was responsible, in this edition, for preparing the starter course.



8th Solidary Christmas

Since 2012, we have held the Solitary Christmas event - in partnership with the D + agency, OWLS Bikers, in addition to the Autostar Harley-Davidson of São Paulo, Multipark and Bradesco Cards. The project brings together a group of motorcyclists, led by a Santa Claus who, in this edition, delivered 2,556 toys to children with intellectual disabilities.

Finance

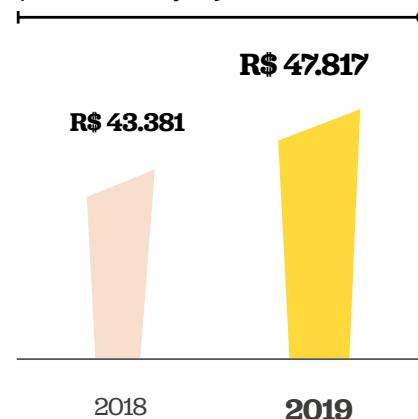
This period of financial instability that Brazil is going through requires assertiveness and creativity, in order to draw the right path and remain sustainable. In times of crisis, the challenge is greater and needs more caution.

In 2019, we achieved better financial results compared to 2018, when we had a deficit. We are guided by the fulfillment of important goals, in addition to cost reduction, without prejudice the quality of our services provided to society. Through efficient management, we prioritize essential investments to return to financial self-sustainability.

Even in a year that was so difficult for the country, it was possible to use the resources available to continue with our purpose in the name of the cause for intellectual disability. It is with responsibility that we aim to increasingly expand the social impact of our activities, offering complete and quality care to people with social disabilities and their families.

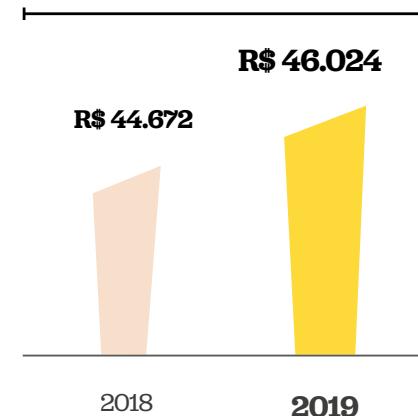
Evolution of income

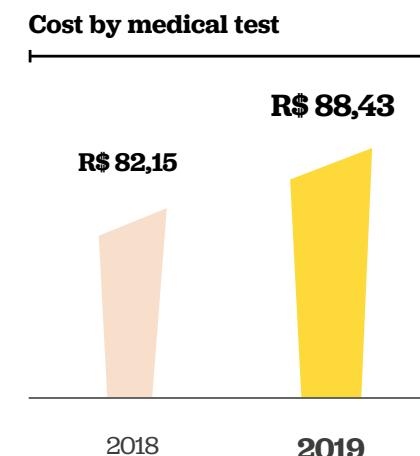
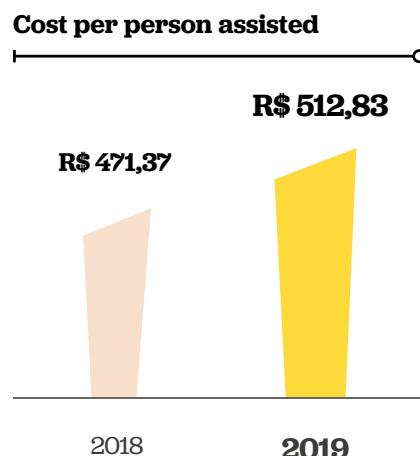
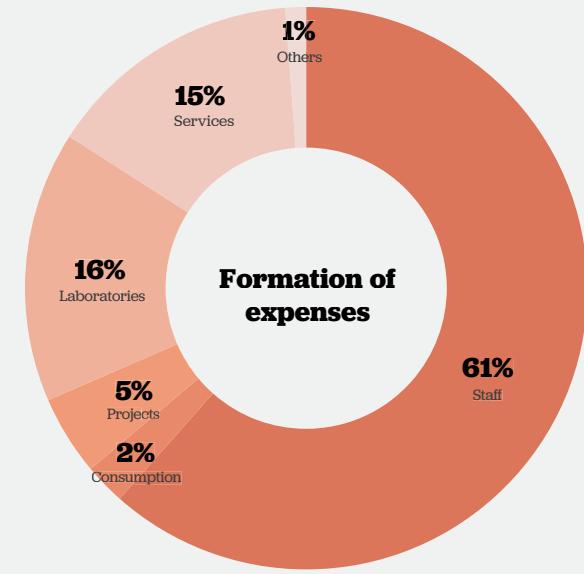
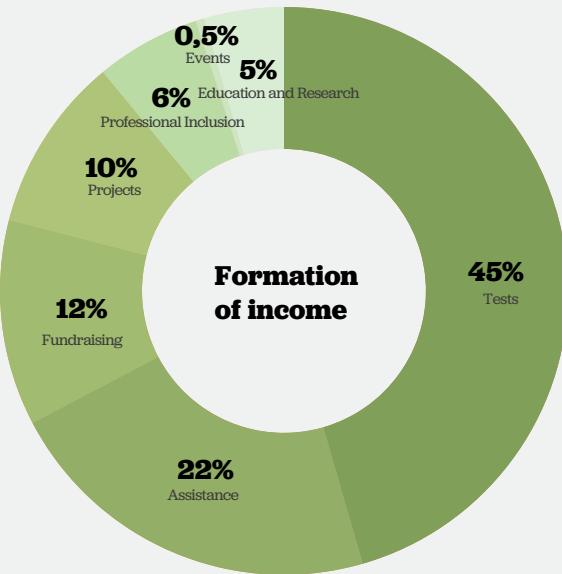
(in thousands of R\$)



Evolution of expenses

(in thousands of R\$)





To the Administration and the Board of Directors from the Jô Clemente Institute (previously called Associação de Pais e Amigos dos Excepcionais de São Paulo - APAE)

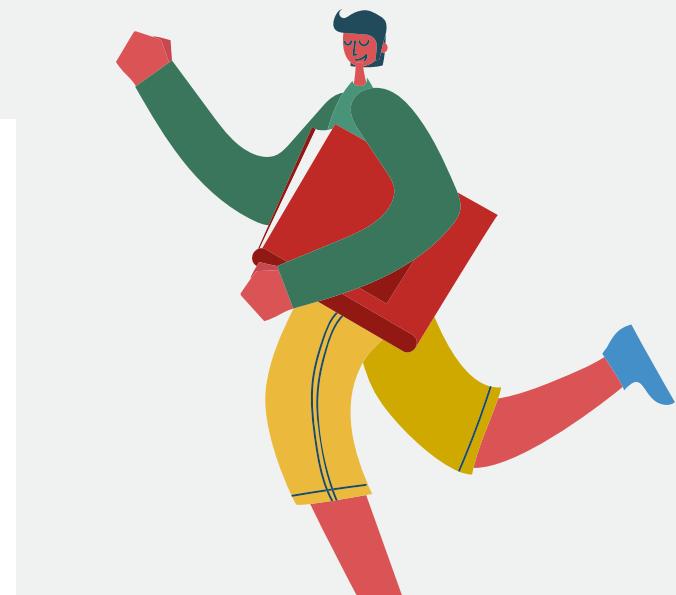
We have examined the financial statements from the Jô Clemente Institute (previously called Association of Parents and Friends of São Paulo - APAE) or ("Entity"), that comprise the balance sheet on December 31, 2019, and the related income statements, changes in net worth and cash flow for the year ended on that date, as well as the related explanatory notes, including significant accounting policies and other clarifying information.

In our opinion, the financial statements referred to above present fairly, in all material

respects, the position of the Jô Clemente Institute (formerly known as Associação de Pais e Amigos dos Excepcionais de São Paulo - APAE) on December 31, 2019, the performance of its operations and the changes in its cash flows for the year then ended, in accordance with accounting practices adopted in Brazil applicable to small and medium-sized enterprises.

Basis for our opinion

Our audit was conducted according to the Brazilian and international audit standards. Our responsibilities, in accordance with such standards, are described in the following section entitled "Auditor's responsibilities for auditing the financial statements". We are independent in relation to the Entity, in accordance with the relevant ethical principles set out in the Code of



Ethics for Professional Accountants and professional standards issued by the Federal Accounting Council, and we complied with other ethical responsibilities according to these standards. We believe that the audit evidence obtained is enough and appropriate to provide a basis for our opinion.



Another topics:

Audit of amounts from the previous year

The corresponding amounts to the financial statements for the year ended in December 31, 2018 were audited by another independent auditors who issued a report, dated March 12, 2019, without modification.

Administration and Governance responsibilities for financial statements

The administration is responsible for preparing and presenting the financial statements in accordance with the accounting practices adopted in Brazil and for the necessary internal controls that it determined for allowing the elaboration of

financial statements free of misstatement material, regardless of whether caused by fraud or mistake.

In preparing the financial statements, the Administration is responsible for validating the Entity's ability to continue operating, disclosing, when applicable, matters related to its operational continuity and the use of this accounting basis in the preparation of the financial statements, unless the Administration intends to liquidate the Entity or cease its operations, or if it does not have any realist alternative to avoid closing operations. The responsibles for the governance of the Entity are those who are responsible for supervising the process of preparing the financial statements.

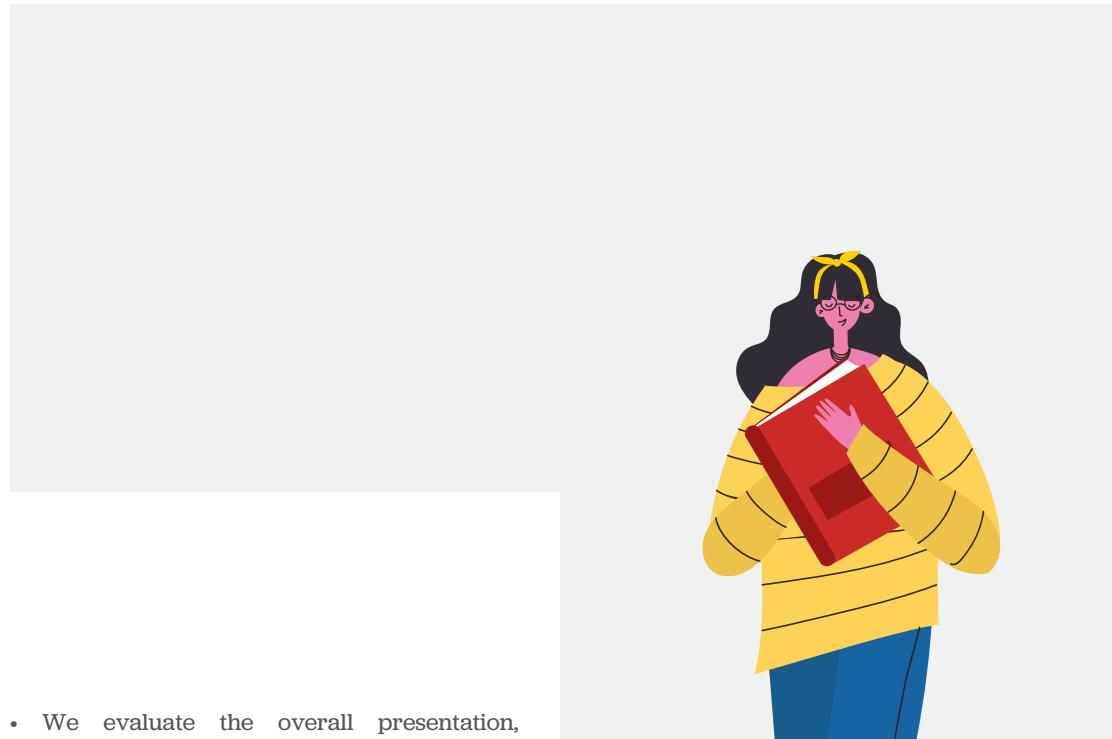
Auditor's responsibility for the audit of financial statements

Our objectives are to guarantee reasonable assurance that the financial statements, are free of relevant distortion, whether caused by fraud or error, and issue an audit report containing our opinion. Reasonable security is a high level of security, but not a guarantee that the audit carried out in accordance with Brazilian and international auditing standards, which always detect possible distortions. Distortions can be arising from fraud or error and are considered relevant when, individually or in together, can influence, within a reasonable perspective, economic decisions based on those accounting statements.

As part of the audit executed according to Brazilian and international standards, we exercise professional judgment and maintain skepticism during the audit. Besides that:

- We identify and assess the risks of distortion in the financial statements, regardless if it was caused by fraud or error, we plan to and execute audit procedures in response to such risks, as well as obtaining evidence appropriate and sufficient audit substantiate our opinion. The risk of non-detection misstatement material resulting from fraud is greater than that from error, since the fraud can involve circumventing internal financial controls, false documents, omission, and others.

- We obtain an understanding of the internal controls which are relevant to the audit in order to plan audit procedures appropriate to the circumstances, but not with the objective of expressing an opinion on the effectiveness of the Company's internal controls;
- We assessed the adequacy of the accounting policies used and the reasonableness of the accounting estimates and respective disclosures made by the Administration;
- We conclude on the adequacy of the use, by the Administration, of the accounting basis for operating and, based on the audit evidence obtained, whether there is uncertainty material in relation to events or conditions that may raise a significant doubt regarding the ability to operational continuity of the Organization. If we conclude that there is significant uncertainty, we must draw attention to our audit report for the respective disclosures, in the financial statements or include changes in our opinion, if the disclosures are inadequate. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the Company to no longer remain in business continuity;



- We evaluate the overall presentation, structure and the content of the financial statements, including the disclosures and whether the financial statements represent the corresponding transactions and events in a compatible manner with the proper presentation objective. We communicate it with the responsible governance regarding, among other aspects, the planned scope, the time of the audit and significant audit findings, including any significant deficiencies in the internal controls that we identified during our work.

São Paulo, March 11th, 2020.

Celso Luiz da Costa Lobo
Accountant CRC SP 251326/O

BDO RCS Auditores Associados Ltda.
CRC 2 SP 015165/0-8

Balance Sheet

For the fiscal years
December 31, 2019
and 2018
(in thousands of Reais)

Current assets	2019	2018	Current liabilities	2019	2018
Cash and cash equivalents	2.167	444	Suppliers	1.961	864
Related means	3.610	4.536	Salaries, holidays and social changes	4.104	3.752
Accounts receivable	6.690	7.095	Project obligations	7.289	3.068
Inventories	1.170	357			
Other accounts receivable	2.464	1.429			
Project repayment	4.339	541			
	20.440	14.402		13.354	7.684
Non-Current*	2019	2018	Net Worth	2019	2018
Accounts receivable	-	-	Contingencies	51	97
Judicial deposits	30	27		51	97
Real estate for sale	70	70			
Investment property	1.515	1.565			
Fixed assets	5.541	5.432			
Intangible	261	415			
	7.417	7.509			
Total:	27.857	21.911		27.857	21.911
Net Worth	2019	2018	Net Worth	2019	2018
Social Worth	12.364	15.045	Social Worth	12.364	15.045
Revaluation reserve	1.574	1.766	Revaluation reserve	1.574	1.766
Accumulated surplus	515	(2.681)	Accumulated surplus	515	(2.681)
	14.453	14.130		14.453	14.130



Partners

2019

Public Agencies

SECRETARIA NACIONAL DE
PROMOÇÃO E DEFESA DOS
DIREITOS DA PESSOA IDOSA

MINISTÉRIO DA
MULHER, DA FAMÍLIA E
DOS DIREITOS HUMANOS

MINISTÉRIO DA
SAÚDE



Partners



condeca
Conselho Estadual dos Direitos
da Criança e do Adolescente



CONSELHO ESTADUAL
DO IDOSO - CEI/SP



Fundo Municipal dos Direitos
da Criança e do Adolescente



CONSELHO MUNICIPAL DOS DIREITOS DA
CRIANÇA E DO ADOLESCENTE DE SÃO PAULO

Investor Partners*

*With donations over R\$50 thousand.



International Partners*



OPEN SOCIETY
FOUNDATIONS

Partners



FUNDAÇÃO
PRADA



Johnson & Johnson



MATTOS FILHO >
Mattos Filho, Veiga Filho,
Marrey Jr e Quiroga Advogados



Legal Person

A Creperia	American Airlines	Banco Safra	Box Bijoux	Casa de Carnes Boi João Dias
A7 Serviços De Limp. e Com. Ltda	Anacapri	Banco Sofisa	BP Andrioti C. de S. e Ac. do Vest. Ltda	Casa de Carnes Riviera
AAA Negócios e Com. Cultural (Sassi)	Angels	Banco Votorantim S.A.	Br Souvernir's Ltda.	Casa do Pão de Queijo
Abruzzi	Antonietta Culinária Italiana	Bar Brahma	Brasil Game Show	Casa Santa Luzia Importadora Ltda
AC Restaurante e Bar Ltda	Any Any	Bar e Café Ferrara Ltda - ME	Brasserie Victória	Casa Tema
Ac.Camargo	Aparecida Gasparine de Moraesc - ME	Bar e Café Vil Conte Ltda - EPP	Brazilians Against Time	Casas Pernambucanas
Adega Alentejana	Arabia	Bar e Lanchonete Alaska Ltda - ME	Bruka Calçados E Acessórios Eireli	Caseirinho
Adm Corporate	Aramis	Bar Leo	Buffet França	Cateno Gestão de Contas e Pgto
Adobe Systems Brasil	Arcor do Brasil	Bardega	C&M Tupinamba Com. de Calçados	Catraca Livre
Agência Dmais1 Comunicação	Arezzo & Co	Barilla Brasil	Cacau Show	Cavalera
Agência Plug	Artex	Bauducco	Café de Évora	CDG - Cestas Básicas
Agência Z515	ARTFIX	Bayard Esportes	Café do Ponto	Cecilia Dale
Agência Zero11	Artgraphic Publicidade S/C Ltda	Ben & Jerry's	Café Journal Restaurante	Central de Carnes Horto de Boi
Aida Jirjos Sleiman Veratti - Me	Artsana Brasil Ltda - Chicco	Benefit San Francisco	Calvin Klein Jeans	Central de Carnes Santa Catarina
Akamai Havaian Surfer	Arx Investimentos	Benefivity	Camelo Alfaiataria	Central de Diagnósticos Laboratoriais
Al Mare - Frutos Do Mar	Asdown Colômbia	Benfeitoria	Camicado Utilidades e Presentes	Centro Uni. Anhanguera de São Paulo
Alcaçus	Assai Atacadista	Biagallo Presentes	Cantareira Norte Shopping	Cervejaria Ambev
Alicante Comercio Impor. Exp Ltda	Associação Paulista de Medicina	Bic	Cantina La Grassa	CGMP - Sem Parar
All Sport	Astrazeneca S/A	Biolab Sanus Farmaceutica Ltda.	Capodarte	Chácara Santa Cecilia
Allfood	Atados	Bit Coin	Cara de Cuica	Chef da Empada
Alpargatas S/A	Auto Posto Cumbica Ltda.	Blog Mara Gabrilli	Carolina Falluh Aldrigue	Chico Rei
Alpha Taste Aromatizantes	Auto Posto Primavera Ltdaz	Blue Beach	Carpigiani	Chilli Beans
Amaral Pizzaria Ltda	Autostar Harley Davidson	Bmart Brinquedos	Cartier	Chocolates Brasil Cacau
Amarante Com. de Roup. e Ling. Ltda.	Bain & Company	Bny Mellon Serv. Financeiros	Casa das Alianças	Chocolates Munik
Amatra - Ass. dos Mag. de Jus. do Tr.	Banco Bradesco	Bo.Bô	Casa de Car. Super Boi Helena Maria	Cia do Vento
Ambipar Part. e Emp. S/A	Banco Itaú	Bosque da Saúde	Casa de Carnes Boi Caprichoso	Ciao Mao

Partners

Clinica de Estética Santa Ajuda	Csu Cardsystem S.A	Elétrica e Hidráulica Campeão	FECAP	Galeria das Lonas
Clinica Maristella Estética	D. De L. Barreto Lopes Calçados - ME	Eli Lilly do Brasil	Felipe Saad Silveira Eireli - EPP	Galvanotek Embalagens
Clinica Santa Ajuda	Dafiti	Eliane Jóias	Félix & Antunes Ltda.	Ganza Barbearia
Clinica Saúde e Movimento	Damásio Educacional S/A	Emi - Estetica E Medicina Interativa	Fernando H. Maldonado Calçados - ME	Gasball Distribuidora de Gás Ltda
CM Embalagens	Darling Confeccoes Ltda	Ltda	Fis Centro Empresarial	GE
CNS	Darling Confecções Ltda	Empório Chiappetta	Flor e Forma	Gelson Ferrareze Socied. De Adv.
Cobertores Parahyba	De La Paix	Empório Cosette Ltda ME	FMU	GG Fashion
Coca-Cola FEMSA	Deal Way Com. e Prom. De Ven. Ltda	Empório Ravioli	FOM	Gianni Coberturas e Decorações
Cold Stone - Creamery	Deal Way Comercio e Prom. De	Empório San Martin - Carnes Nobres	Formato Comunicação Visual	Gol Linhas Aéreas
Colégio Dante Alighieri	Vendas Ltda	Encantos da Índia	Formula Ativa	Google Brasil LTDA
Colégio Marista Arquidiocesano	Delpak Embalagens	Engas S/A Adm Bens Cor Seguros	Forneira Itália D.O.C.G	Governess Consultoria
Colégio Neolatino	Deny Tennis	Escola Culin. Laurent Suaudeau	Fort Moda	Granado Pherbo
Colgate Palmolive Comercial Ltda	DGA Comercial Ltda.	Escola da Vila	Foto Paulo	Grande Hotel Senac
Com. de Alim. Ipanema Foods - Eireli	Dídio Pizza	Espaço Arte	Foto Azul	Grão Espresso
Comércio de Aparas de Papel FM	Discovery Networks Brasil	Espaço Farfalla	Francal Feiras	Green by Missako
Confeitaria da Luana	Divino Fogão	Estilo de Letra	Francesca Romana Diana	Grill Hall Prazeres da Carne
Consigaz	Dm Exp. Comercio De Calçados Ltda	Expo Canadá	Frans Café - São Caetano Do Sul	Grupo Ambipar
Contém 1G	Doce Limão	F. R. Sandalias Ltda - ME	Franzo Madeiras	Grupo Comolatti
Copagaz Distribuidora de Gás S/A	Doceria Holandesa	F2 Com. de San. e Ac. do Ves. Ltda - ME	Fukurou	Grupo Fleury
Correcta Indústria e Comércio Ltda	Doctor Feet	Fábio Shun-Iti Sugahara	Fun Kid's	Grupo KSL
Correios	Don Pepe Di Napoli	Faculdade Ipemed	Fundação Benef. Elijah Gliksmannis	Guigo Carnes
Corsage	Donna Exp. Com. de Calç. Ltda - EPP	Fair Fax Brasil Seguros	Fundação CNS	Gustavo G. Lopes Calçados
Crawford	Dotz	Farabud Restaurante	Fundação Prada	H. Stern
Creative Salon	Downlícia	Fashion Look	Fundação Rubem Cunha	Handbook
Criatiff	Eaton Ltda	Fatto A Mano	Fuoco Mooca Com. de Calçados Ltda	Harmony Sound e Vision
Cruzerios Bar	Editora Atlas Ltda	FEAPAES	Gaia Silva Gaede Adv. e I. Stop Hunger	Hashi Express

Havaianas	Jucaneca	Lopes Floricultura	Mina Cultural	Operetta Pizza
Hector Albertazzi	Khelf Modas	Loren Baby	Mini Pães e Doces do Cestony Ltda - ME	Ophicina De Costura
Hideki	Ki Bichinhos	Lug's	Miriam Falluh Aldrigue ME	Oscar Caf�
Hideko Higuchi Wada	Kidstok	Lupo	Mitani Ótica	Ótica ABC
Home In	Kiehl's	Luvic Presentes	Mixamo Comercio de Combust�veis Ltda	Ótica Dax
Homu Restaurante Japon�s	Kings Sneakers	LUX Est�tica	Miziara Advogados	Óticas Carol
Honda H POINT	Kipling	Luxo's	Montevergne	Óticas Mariana
Hope	Klabin	Luz da Lua	Morana	Ouro Moreno
Horas da Vida	Kopenhagen Berrini	Lygia e Nanny Artes, Confec. e Com. LTDA	Mr. Cat	Outback - Shopping Santa Cruz
Hotel Blue Tree An�lia Franco	KUKA	M. Cardoso Auto Parts Imp. E Exp. Ltda.	Mr. Cheney Cookies	Outlet Bbbem
Hotel S�o Pedro - SENAC	La Caba�a Parrilla	M&R Sandalias Riviera Ltda	MSP Alimentos Ltda	Pad. Ubatuba Cal�ados Ltda.
Hotel Vale Sui�o	La Pasta & Formaggio - Shopping Eldorado	Mac�a Ceramica T�cnica Ltda	Multicoisas	Pal�cio de Cristais
Hotel Vale Sui�o	La Pepa - Parrilla	Mackenzie	Multipark Estacionamentos	Palmeiras Store
Ibope	La Rouge Belle	Magazine Milani Ltda. - ME	Mundo do Enxoval	Panalpina Ltda
Ifc	La Table	Malharia Marab�	Mundo Terra Higien�polis	Pandora
Ind Arreb S/A	La Vera Pasta	Malwee	Munik Chocolates	Paneria Grsa
Indus�ria Torrone NS Montevergne	Laborat�rio do Telefone	Margot Bistrot	N Ferreira Publicidade Ltda	Pantoufle Com�rcio Ltda - ME
Instituto Alana	Lacoste	Match Facts S/C Ltda.	Nasa Laborat�rio	Paola Di Verona
Instituto Arredondar	Latam Pass	Matchpoint Gest�o Imobili�ria	Nery Sociedade De Advogados	Papoula
Instituto Brasil Ecoworld	Le Bou	Mattos F., Veiga F., Marrey Jr e Quiroga Adv.	New Era	Parceiros Volunt�rios
Instituto Cyrella	Le Postiche	Mayekawa Do Brasil	New Zori Comercio de Cal�ados Eireli	Paula Ferber
Instituto Filantropia	Lee Hecht Harrison - LHH	Mazzali Cal�ados	Newbacon	Paypal
Instituto Gente	Legitimo Bar	Megashop	Nextel	PBSF – Protecting Brains & Saving Futures
Instituto Helena Florisbal	Lemes & C. Cal�ados e Conf. Ltda - ME	Meia De Seda	Ngo Assoc. Corret Cambio Ltda	Pedro Geraldo Costa Junior - ME
Instituto Pr� Verde	Leopoldina	Meka Montagem Industriais Ltda	Nicaje - Adm. e L., C. e V. de B. I. P. Ltda	Pepe Nero
Instituto Solvi	Leroy Merlin Brasil	Melanina	Nike	Pestana Hotel
Instituto Walmart	Libbs Farmac�utica	Melhoramentos Cmpc Ltda	Nipo Center Atacadista	Pezinho e Cia
Iodice	Linda Luz	Melia Brasil Adm. Hotelaria e Come. Ltda	Novo Boi	Piraqu� S/A
Ipanema Foods	Liveloo S.A.	Memo	O Rei dos Whiskys e Vinhos	Pisoag Do Brasil Ltda
IPMD	LKR	Menu da Luiza	Occhineri	Piticas
Itouch World	LMN Com. de Cal. e Acess�rios Ltda - ME	Mercad�o de Carnes Novilh�o	Oficina Do Hamburguer	Pizzaria Camelio Ltda
Jack Vartanian Eireli - EPP	Loja 18	Mescila Pizzaria Ltda.	Olegario Cabelereiros	Pizzaria Carlitos
Jhenny Bolsas	Loja Dorinhos	Microsoft	Oliveira E Meschiari Cal�ados Ltda - ME	Pizzaria Macedo
Jiyuu Animes e Games	Loja Rikwill	Midnight Embalagens Promocionais	Omron Eletr�nica do Brasil LTDA	Pizzaria Santa Marcelina
Johnson & Johnson	Lojas Colombo	Milton Martins de Aguiar ME	Open Society Foundations	Planet Girls

Poderoso Timão - Store	Restaurante La Macca	Semente Produções Ltda	Sr. José Rocha	Toptherm
Polo Play	Restaurante Lilló	Senac Aclimação	Stilingue	Tozzini Freire Advogados
Popload Serviços Jornalísticos S/S Ltda	Restaurante Nina	Serelepe Distrib de Livros ME	Studio Prime	Transportadora Americana
Portal Buzzfeed	Restaurante Week	Serendipidade	Studio W	Transportadora Veronese
Portal IG	Restô	Setpack Embalagens	Suavipan	Tribunal de Contas
Portal UOL	Retroca	Shinju	Subway	Trousseau
Porto Seguro	Revista Materlife	Shirley Gennari Martins - ME	Sucra Cake - Pinheiros	Tuca Lobo Vianna
Potência	Revista Pais & Filhos	Shopping Butantã	Suely Cury	TVZ
Pousada Villa Cambôa	Ri Happy	Shopping Center Norte	Sukiya	Txai Comercio Eireli EPP
Pra Lá de Bom	Richard'S	Shopping Cidade São Paulo	Suméria	Um mais um
Practory	Riso Grill	Shopping D	Superbid	UniFMU
Presente Consciente	Ristorante Pasta Nostra Ltda. - EPP	Shopping Higienópolis	Superbom	UOL
Proaction	Roasted Potato	Shopping Lar Center	Supermercado Bem Barato	UZ Games
Projeto Tesourinha	Roberto Shinyashiki	Shopping Light	Supermercado Mambo	Valencien
Promofarma	Rolamentos Cbf Ltda	Shopping Metrô Tatuapé	Supreme Espresso	Vege Tao
Propmark	Romes Teixeira Restaurante	Shopping Pátio Paulista	T2 Com. de Sand. e Acess. do Vest. Ltda.	Vent Vert
Prosegur Brasil	Rotary Club	Shopping Raposo	Talchá	Versão Brasil
Q Líquido	Rubens Decorações	Shopping SP Market	Tantra Mongolian Grill - Pinheiros	Villa Deli Confecções Ltda. - ME
Qualibeef	SAJ Consolação	Shopping West Plaza	Taqueria La Sabrosa	Villarrica Empório
Qualicolor Brasil Ltda	Sakura Nakaya Alimentos Ltda	Shoulder	Tarantino Barbearia & Tattoo	Vitao Alimentos
Rádio 105 FM	Samba Comunicações	Siberian Woman	Tbe (Alupar/Taes)	Vivante S/A
Rádio 89 FM	Sandali Comercio Ltda	Sicula Studio De Moda E Papéis	TCP WT Restaurante Ltda - EPP	Vivenda do Camarão
Rádio Capital FM	Sandálias Vila Mascote	Side Walk	Tegma	Vivenda Vista Verde Restaurante
Rádio Energia 97 FM	Santa Barbearia	Silvia Maria Muffo Firma Individual	Tenda Atacado	Viver A Vida Restaurante Ltda. - EPP
Rádio Metropolitana	Santa Cabeleira	Silvia Naccache	Tenda Barupar	Vsp Comércio De Bebidas Ltda. - ME
Rádio Mix FM	Santa Gemma	Sindicato Do Com. Atac. Tec. Vest. Arm.	Tennis Station	Wanny Optical Sunglasses
Rádio Nova Brasil FM	Santher	Sinditecidos	Thaze Comércio de Calçados Eireli	Xr Comercial Ltda - Retrofit
Rádio Top FM	Santo Caos	Sinhá	The Falls Hotel Guarujá	Yakult S/A
Radio Transamerica FM	Santo Fruto	SM Pizzas	Thor Ferragens	Yamauchi Flores
Rancho Da Empada	Santos Store	Smart Data Treinamentos Ltda	Tibidabo	Zad Lopes Calçados
Rapi Nett Comercial Ltda.	São Paulo Convention e Visitors Bureau	Sodexo	Ticia Pijamas	Zazou
RedeTV!	São Paulo Mania	Soft Pé	Tiffany& Co.	Zwilling J.A. Henckels Brasil
Rei do Mate	Saraiva	Sondotécnica Engenharia de Solos S.A	Timberland	
Restaurante Josephine	Sata Sociedades de Ass. Téc. e Adm. Ltda.	Sorrir para a Vida	Tip Top	
Restaurante Jussara e Regina Ltda - EPP	Scorpion Parfum	Spicy Bistrô e Café	TNG	

Private Person

Abel Sarmento Da Rocha	Adnan Fontenele Teles	Adriana Ribeiro Mazzi	Airton Soares	Alejandra Gabriela Cohen
Abelardo Blanco Burle	Adolfo Timm Neto	Adriana Rivera Da Silva	Alan Conceicao	Alessandra Andrea De A Guardia
Abelardo Roriz De Oliveira	Adolpho de Souza Naves	Adriana Rodrigues De Freitas	Alan David Shwartzbaum	Alessandra Attuy De Souza
Abigail Apparecida Graziosi	Adonias Clemente Dos Santos	Adriana Se De Freitas	Alan Goveia De Araujo	Alessandra Cassia Cardoso
Abnildo Da Silva Vieira	Adrae Munir	Adriana Serrao Guilherme	Alana Barros Silva	Alessandra Colombo R Bronze
Abrahaoo Henrique Badra	Adriana Amaral Dias	Adriana Silva Akimoto	Albert Choweke	Alessandra Darino R Octavio
Achilles Migotto Junior	Adriana Aneli Costa Bozzetto	Adriana Vitoriano	Alberto Alcides Fernandes	Alessandra Luiza Antonio
Adair Bernardo De Souza	Adriana Balido Boecomino	Adriane Armelim	Alberto Augusto De Camargo Melo	Alessandra Souza Menezes
Adalberto Luis De Oliveira	Adriana Baptista Rezende Rebol	Adriane Lippi Amerise	Alberto Da Silva Leda Filho	Alessandro Lahr
Adalberto Luiz Zugliani	Adriana Barbosa Scarceli Sales	Adriane M Koszka Neves	Alberto Dos Reis Tolentino	Alessandro Padilha Bella Martini
Adalgisa Paula Hessen	Adriana Bomeny Freire	Adriane Maluf Souza	Alberto Holanda Cavalcanti	Alex Abner De Oliveira Da Costa
Adamo Cazadei	Adriana Bruscato Bertoluzzo	Adriane Sayuri Tsumura	Alberto Megda	Alex Alves Almeida
Adânia Souza	Adriana Camargo David Daghum	Adriano Bisker	Alberto Orte Novelli	Alex Anton
Adao Verdura Da Silva	Adriana Carvalho Pereira Diniz	Adriano Pedrazini	Alberto Wagner Donato	Alex Purger Richa
Adauri Dias De Carvalho	Adriana Collina Scanavaca Garcia	Adriano Pimentel Da Silva	Alberto Zacharias Toron	Alex Scartezini De Rezende
Adeilda De Queiroz Jaen	Adriana De Campos Mellos	Adriano Sales Carvalho	Albina Lopes de A Duarte	Alexandra Bandeira De Mello
Adelaide Faljoni Alario	Adriana Decola Abade	Adriano Saraiva	Albino Fernandes Pereira Neto	Alexandra Kalaes De Souza
Adelaide Santanna Saadi Kerbeg	Adriana Ferraz de Sampaio	Afonso Dinis Costa Passos	Albino Mercado Junior	Alexandra Koslovsky
Adele Pagni Lacotis	Adriana Franco	Afonso Henriques Da Rocha	Albino Pereira De Mattos	Alexandra Pimentel M Miranda
Adele Paolini Lacombe	Adriana Gomes da Fonseca	Afranio Zucon De A Bueno	Alcides Aparecido Gimenes	Alexandre Amancio Mota
Adelia Bergwerk	Adriana Jacoesberg	Agatha Filier Garcia Martins	Alcides Gordilho	Alexandre Barbosa Souto
Adelia Maria Cristovao	Adriana Larena De Camargo Costa	Agda Moura	Alcione Moreira Marques	Alexandre Camponatto
Adelina Marotta Kfouri	Adriana Lodovico	Agesipolis Franca Filho	Alcir Rodrigo De Castro	Alexandre Colombo
Adelino Dias Coelho	Adriana Lucia Pastore E Silva	Agmar Veloso Guerra	Alda Hacchinetti	Alexandre Costa
Ademar Bisterco	Adriana Maria M Montecelli	Agnaldo Jose Da Silva	Alda Gregorio Piazza	Alexandre Klein
Ademar Franco	Adriana Monteiro Da Silva Rollo	Agnaldo Marcelo Maretti	Alda Lucia A Aires Rosseli	Alexandre Lima Carvalho
Ademar Pinheiro De Brito	Adriana Nunes	Agnes Christine Sodre	Alda Moreira Sa Gomedes	Alexandre Maurano
Ademilso Pinto	Adriana Obage Monti	Agnis Kazue Hirata	Aldo Chain	Alexandre Medeiros
Adhemar Praglioli	Adriana Okagawa Januario Braga	Agostinho Jose Alves Filho	Aldo De Jesus Milen Froes	Alexandre Munck
Adherbal Mattos De Vilhena	Adriana Pastore De Maria	Aguinaldo Iapequino	Aldo Jose Faccin	Alexandre Nozki
Adilson Costa De Macedo	Adriana Piccioni Nalon	Aida Estela De Santis	Alecio Paschoalino	Alexandre Possmoser
Adilson Lopes Correia	Adriana Pozzi Pestana	Aidee Arbegalz	Alecio Pedro Gouveia	Alexandre Sante Vasto
Adirce Ruffo	Adriana Prestes	Airton Jose Scarella	Alegra Kosminsky	Alexandre Soares Couceiro

Partners

Alexandre Valini	Allan Campos Francica	Ana Beatriz M Matsumoto	Ana Gutierrez	Ana Maria Curvelo Borges
Alexandre Vieira Schmidt	Allan Suzarco Ferraz	Ana Beatriz Oliveira Santos F Bu	Ana Isabel Brotero De Barros	Ana Maria D Amato Haralyi
Alexandre William Lamy	Allison Do N Da Cruz	Ana Beatriz Teixeira Lumatti	Ana Isabel Gomes Lins	Ana Maria Da Cruz
Alexandre Rizz	Almir Vieira Dias	Ana Bernardo De Almeida	Ana Karina De Oliveira	Ana Maria De Bonis
Alfonso Russo	Alpheu Lazaro Rodrigues	Ana Bruna Tealdi Almeida	Ana Karolina Garcia	Ana Maria Diana Faria
Alfredo Fernando Vieira	Altino Valentim Gomes	Ana C S Da Silva	Ana Laura Cyrillo Sellera	Ana Maria do Amaral Andrade
Alfredo Haddad	Aluisio Abdalla	Ana C. Haddad	Ana Laura Wiethaus Bigaton	Ana Maria Dos Santos Baptista
Alfredo Mina	Aluizio Barbosa De Carvalho	Ana Carolina Angi Romanini	Ana Loraenre Craveiro Oliveira	Ana Maria Estanislau Conceicao
Alfredo Nagib Rizkallah	Alvaro Itome Furuta	Ana Carolina Fontoura Canotilho	Ana Lucia Almeida De Pasquale	Ana Maria Freitas
Alfredo Ribeiro De Castro	Alvaro Mosca Lewis	Ana Carolina Guilhermino Da Costa	Ana Lucia Barbosa Almeida	Ana Maria Froede
Alfredo Rizkglih Junior	Alvaro Nilo Pereira Lopes	Ana Carolina O Carvalho	Ana Lucia Berain Alves	Ana Maria Gaboni
Alfredo Rodrigues Filho	Alvaro Reis Laranjeira Jun	Ana Carolina Pimenta	Ana Lucia Brito Caetano da Silva	Ana Maria Garcia Palmeira
Alfredo Santos Junior	Alvenir Isidoro Braz	Ana Carolina Rios Ribeiro Chaves	Ana Lucia Bucheb	Ana Maria Gervasio
Alfredo Weiszflog	Alvino Rota	Ana Carolina Silva	Ana Lucia C Bianco	Ana Maria Izzo
Alice Costa Pereira Santosra S	Alzira Deguirmendjian	Ana Carolina Tubertini Colli	Ana Lucia De Barros Brandao	Ana Maria Junqueira Fabrino
Alice Joaquina Correa Nunes	Alzira Dos Prazeres A Ferreira	Ana Celia Da Mota	Ana Lucia Franca Paixao	Ana Maria M Da R Pinotti
Alice Keico Takeda	Alzira Tereza Menezes Da Silva	Ana Claudia G. Carcati	Ana Lucia Girardo De Brito	Ana Maria Madeira de Sa
Alice Luiz	Amadeu Cruz Barbosa Filho	Ana Claudia Moreno	Ana Lucia Gomes Teles	Ana Maria Mattos Brunetti
Alice Pinto Pongiluppi	Amanda Escribano Pereira Iguario	Ana Claudia S Costa Sant Anna	Ana Lucia L R Alves	Ana Maria Oliveira de Jesus
Alice Ramos Lagareiro	Amanda Montone Belluzzo	Ana Cordelli	Ana Lucia Nakamura Mattazio	Ana Maria Oria
Alice Suzuko Kurihara	Amanda Munhoz Ribeiro	Ana Cristina Aparecida Purcino	Ana Lucia Pontes Bozolla	Ana Maria Pagano Couri
Alice Teixeira Ferreira	Amanda Teles De Oliveira	Ana Cristina C Alves	Ana Luisa Fernandes Frederico	Ana Maria Partel Rosani
Alice Tiyako Thihara Sogawa	Amauri Cardoso Tavares	Ana Cristina Liborio	Ana Luisa Gregorini Montez	Ana Maria Spreafico Moreno
Aline Cavalcante Helene	Amaury Junior	Ana Cristina Pedro Antunes	Ana Luiza Viana V do Couto	Ana Maria Velloso Nobre
Aline Cipolla	Amelia Goncalves Bretas	Ana Cristina S J Carvalho	Ana Magda Stradioto Casolato	Ana Maria Vidotti
Aline Cristina Goncalves	Amelia Yurilo Ginoza	Ana Cristina Toyama Sato	Ana Margarida F P Anastacio	Ana Matilde Rodrigues
Aline Da Silva Rodrigues	Amilson Marcelino Casimiro	Ana Elisa Strenger Ribeiro	Ana Maria Alvarez	Ana Ni Ribeiro Dos Santos
Aline Daniele Santos Pereira	Amilton Pessina	Ana Eliza Setubal	Ana Maria Aratangy Pluciennik	Ana Nutas
Aline Diorio Dos Santos	Ana Amaral	Ana Elizabeth C N Battaglini	Ana Maria Bertachini M Jacinto	Ana Olimpia D Maia Cardoso
Aline Ferreira De Castro	Ana Angelica Ferrari Silva	Ana Estela de Sousa Pinto	Ana Maria Carazo	Ana P De Arruda Haddad
Aline Mello De Lima Chmatalik	Ana Araujo	Ana Flavia Pescuma	Ana Maria Castello	Ana Paula
Aline Rodrigues	Ana Beatriz Andreo Garcia	Ana Gabriela Boechat Lara	Ana Maria Cazavia Domene	Ana Paula Assumpcao
Alípio Paulino Neto	Ana Beatriz Final Gemio	Ana Gabriela Camargo E Godoy	Ana Maria Ciufe	Ana Paula Batista Caliman

Ana Paula Bernardino De Souza	Andréa Calvento Kaproski	Angelica Regina Greco T Licciard	Antonio Flavio Barbosa	Arlinda Rosa Dos Santos
Ana Paula Brito	Andrea Cristina Bisatti	Angelica Vitali	Antonio Franca Aires	Arlindo Carvalho
Ana Paula Bueloni S Ferreira	Andrea Cristina Mesquita Da Silva	Angelo Paulo Bomfati	Antonio Gabriel Junqueira F	Arlindo Marques
Ana Paula C Goncalves	Andrea Cunha Criado	Anna C Moliterno	Antonio Garcez Novaes	Armando Alcino Isidoro
Ana Paula de Arruda Haddad	Andréa De Barros Calvento Kaproski	Anna Ciampone de Souza	Antonio Garcia Neto	Armando Castropil
Ana Paula El Jamal	Andrea Ernani	Anna Deecz de Luca	Antonio Hatti	Armando Romano
Ana Paula Ferreira Portugal	Andréa Fernandes Bayona	Anna Luiza Duarte Maiello	Antonio Jose De Freitas	Arnaldo Emilio Beyer
Ana Paula Franco Viegas Teixeira	Andrea Hidalgo Cardoso	Anna Maria Freire Cunha Abreu	Antonio Jose Rocha De Almeida	Arnaldo José Borges
Ana Paula M Costa P E Silva	Andrea Karem Casemiro Zahran	Anna Maria Lakatos	Antonio Luiz De Jesus Almeida	Arnaldo Marques Cortés
Ana Paula Nastri Arruda Miranda	Andrea Martini Pineda	Anna Maria Tuma Zacharias	Antonio Luiz Goncalves De Lima	Arquimedes Alves Soares
Ana Paula Neves Cole	Andrea Navarro Lo	Anna Marina Cagnacci	Antonio Luiz Viegas Caspari	Arthur Alves Pinto
Ana Paula Zechi Carneiro	Andrea Neis	Anna Teixeira Mendes	Antonio Manuel Falcao	Arthur Bernardes T Andre
Ana Pereira Da Silva	Andrea Piccinato Dias	Anna Therezinha A Freato	Antonio Nonato Filho	Arthur Lopes
Ana Raquel Mello	Andrea Romero Gimenes	Anne Yuri Watanabe	Antonio Nunes Ferreira	Arthur Riedel
Ana Regina Boccia Dantas	Andréa Rose da Silva Pazelo	Annette Evaristo Dos Santos	Antonio Okita	Arthur Souza
Ana Regina Consul	Andrea Teisen Garotti	Antenor Araken Caldas Farias	Antonio Oliveira Rodrigues	Artur Berg
Ana Regina Lambert	Andrea Vaz Domingues Leme	Antero Augusto Branco	Antonio Paulo Rodrigues	Artur Bernardes Junior
Ana Rosa Campana De A Pernambuco	Andrea Constante Moya	Antonia Aparecida S Costa	Antonio Pereira Da Silva	Artur Vicente Neto
Ana Rosa Chazaine	Andreaia D B Rodrigues Raucci	Antonia Castelhano Blucherman	Antonio Rivas Gutierrez	Ary de Andrade
Ana Rose Fernandes	Andreaia Dos Reis Olímpio	Antonia Ferreira	Antonio Sergio M De Albuquerque	Ascenção Bossa Graça
Ana Rute Xande Nunes	Andreaia Fernanda Manfio	Antonia Luzilene R De Loiola	Antonio Serrano	Assis Lucas Da Silva
Ana Ruth C S M Bueno	Andreaia Moura Silva Vilaça De Araujo	Antonia Regina Laurino De Araujo	Antonio Thomaz Filho	Assunta Di Camargo
Ana Sandra Brandao Pellicano	Andreaia Paro	Antonieta Lidia Costa	Antonio Tonelli	Assunta Stratoti Tavano
Ana Silvia Costa	Andreaia Travaglia	Antonieta Maria Ohl Pareja	Antonio Valter Soares Santos	Augusto Alaor Gaudio
Ana Teresa Bassi	Andresa de Sá Cruz	Antoninho Vicente de Zoppa	Aparecida De Lourdes Mengali	Augusto F Meirelles Jr
Anali Espindola Machado Campos	Andressa Fuji	Antonio Alvaro Rendohl	Aparecida Donizete de Oliveira	Augusto Leonardo Bicudo
Anamaria Gasparian Stocco	Andressa Garcia Zanchet	Antonio Ambrosio Amaro	Aparecida Ivone Munhoz Galbetti	Augusto Mitio Nishimura
Anderson Da Silva Cavalcante	Andressa Zeghaib	Antonio Aparecido R Sales	Aparecida M De Lima Ogawa	Augusto Nascimento
Anderson Fazoli	Andreza Luna Oliveira Carrilho	Antonio Batista Dos Santos	Aparecida Maria Reche S Baitelo	Augusto Soares Abdala
Anderson Ferreira Santos	Andreza Pereira De Brito	Antonio Benjamin Diomede	Aparecida Maria Valadares Costa	Aurea Bottecchia Cilurzo
Anderson Luis De Oliveira	Anelio Silva Nascimento	Antonio Branssio Sobrinho	Aparecida R Ramone	Aurea Cristina Rizzo Dos Santos
Anderson Piol	Anesia Goncalves Betete	Antonio Bueno Da Silva	Aparecido Cardoso Da Silva	Aurea Hollaender Braun
Anderson Santos	Anete Zanetti	Antonio Caetano de Souza	Aparecido Francisco Dos Santos	Aurea Lourenco Dos Santos
André Caran	Angela Alves de Macedo	Antonio Carlos Bechtold	Aparecido Peres Da Silva	Aurea Maria Artur Santos
Andre Catelli	Angela Aquino Navarro	Antonio Carlos Dias Ferrari	Araceli Souza Carmona Morales	Aurea Maria Silva Monteiro Fujisawa
Andre De Luca Dos Santos	Angela Cosac Nacacio	Antonio Carlos Dombrady	Aracelis Lopes Affonso	Aurea Nathue Anraku
Andre Dinis Ferreira Martins	Angela Cristina Anastasi Barreto Andrade	Antonio Carlos Gomes Munhoes	Ari De Oliveira Rocha	Aureliano Gouvea Botelho
André Fernando Simon Azevedo	Angela Cristina Cattozatto	Antonio Carlos Mantovani	Ariadne Fliesser	Aureliano Silva De Arruda Pinto
Andre Franca	Angela M Z S F	Antonio Carlos Nestlehner	Ariane Stern	Aurelio Corbioli Junior
Andre Franco Montoro Filho	Angela Manzini Villela	Antonio Carlos Possale E Silva	Ariovaldo Bracco	Aurora Enokibara Aranha
Andre Garcia	Angela Maria Coelho M Collaco	Antonio Carneiro Sampaiو	Arivaldo Almeida	Aurora Italia Da Silva
André Lima	Angela Maria Correa	Antonio Ciampi Marangon	Arlei Augusto Piton	Avelino Colaciti Pessoa
André Luiz Litmanowicz	Angela Maria Guimarães Azevedo	Antonio Cruz Mendes	Arlete Aparecida Lucio	Barbara Virginia Do Espirito S
Andre Marques	Angela Maria Noriko Akagawa	Antonio Da Silva Alvarenga	Arlete Boni	Beatriz Akkari Torres
Andre Moeller	Angela Pellier	Antonio Da Silva Ortega	Arlete Da Silva Bizerra	Beatriz De Lima Pereira
André Pacheco E Silva Katchborian	Angela Pereira Tarquini	Antonio De Padua Pupo Nogueira	Arlete Hebling Minitti	Beatriz Flausino
André Rodrigues De Lara	Angela Regina Simonato	Antonio Ednard Costa	Arlete Pasqualini	Beatriz Gabriel
Andre Rosa Do Nascimento	Angela S Casemiro Matos	Antonio Eduardo Da Silva	Arlete Rodrigues De Ascenciao	Beatriz H Miguel Jeacomini
Andre Soares	Angela Sueli Roselem	António Eduardo Rocha Alves	Arlete Rossi Pessini	Beatriz Lourdes Marcondes F San
Andre Tavares	Angela Valentim Rodrigues	Antonio Elias Tuma Farah	Arlete Vagliengo Dias	Beatriz Mayumy Hirata
Andrea Aun Giannubilo	Angelica Maria Nadinho Merigue	Antonio F de A Cavalcanti	Arlinda Rocha Nogueira	Beatriz Penteado Stevenson

Beatriz Sampaio Lucena	Cacai Bauer	Carlos Alberto Amaral Lapa	Carmen Lucia Maldanis Ferreira	Celia Maria Ferrarezi Brasil
Beatriz Tiyoko S Tortorelli	Cacilda Angelica Jose Alves	Carlos Alberto Coelho	Carmen Sylvia T P Amaral	Celia Maria Rolim Oliv Lima
Beatriz Vidigal Xavier da Silveira Rosa	Cacilda Margarida Fenerich S. Massukado	Carlos Alberto Fernandes Rabaca	Carolina Araujo Rodrigues	Celia Mollica Villar
Benedicta Dias Moreira	Caetano Motoshima	Carlos Alberto Guicho	Carolina De Freitas Saul	Celia Procopio de Araujo Carva
Benedita Do Carmo F R Tashima	Caio Costa	Carlos Alberto Monteiro Martinho	Carolina Maluf Bittar	Celia Regina Del Bel Gusman
Benedito Airton Dos Santos	Caio Ferraz C De Oliveira	Carlos Alberto Pinto	Carolina Martinez Ceccato	Celia Regina Ferraro Prevato
Benedito De Araujo Guilger	Caio Robledo D C Quiao	Carlos Alberto Serafini	Carolina Ramos	Celia Regina Moretti Costa
Benedito Jose Dias	Caio Yukio Matsumoto	Carlos Alberto Sponchiado	Carolina Zacharias Hussni	Celia Regina S Silva
Benedito Jose Passarelli	Calixto	Carlos Alipio De Araujo	Caroline Almeida	Celia Santos Albuquerque
Benedito Mario S Siegl	Camila Cesar Rocha	Carlos Aloysio Canellas De Godoy	Caroline Melo Magnani	Celia Takada Yokoyama
Benicio Jose Zanardi	Camila Colacicco Holpert	Carlos Augusto	Caroline Pinilla De Freitas	Celia Tomiko Nagamatsu
Benigno Baptista Netto	Camila Costa Lima	Carlos Augusto Artmann	Caroline Souto Da Hora	Celina Dias Da Cruz Pires Bastos
Benjamin Jafet Neto	Camila De Oliveira Silva Viana	Carlos do Prado Fernandes	Cassia Carolinda Lopes	Celina Silvares Balbino
Berenice Budet	Camila Franca De Souza	Carlos Domanoski Junior	Cassia Celerino Fonseca Kaizer	Celio Joao Silva
Berenice Marcondes Cesar	Camila Grimaldi Abdo	Carlos Eduardo Abbud	Cassia Maria Cordaro	Celio Pinto Coelho De Magalhaes
Berenice Pereira Rodrigues	Camila Maria Rodrigues De Lima	Carlos Eduardo Buosi	Cassia Maria Trindade C Pereira	Celio Ronaldo Tuda
Bernard Andre Gaston	Camila Marques C Gouveia	Carlos Eduardo Ferreira Da Cruz	Cassia Valekska	Celio Silva
Bernard Paulo Premisleaner	Camila Pereira Do Nascimento	Carlos Eduardo P Goncalves	Cassio Dos Santos Clemente	Celis T N Peinado
Bernardo Brandimarti	Camila Roberto Dos Anjos	Carlos Eduardo Pereira Guimaraes	Cassio Roberto Vieira Romano	Celita Rosenthal Boraks
Bernardo Kogan	Camila Sanchez	Carlos Eduardo Tonelotti Grecco	Catharina Maria Wilma Brandi N	Celsa Mendonza Bull
Bianca Bruno	Camila Tacito	Carlos Egberto Silva De A Pinto	Catia C Gabronski Ramalheiro	Celso Alves Resende Jr
Bianca Da Silveira Sequeira	Camila Von Muller	Carlos Giacone Neto	Catia De Albuquerque	Celso Aparecido Piva
Bianca Faggian	Camille Vasconcelos Coatti Saddy	Carlos Henrique Pinto Haddad	Catia Fernandes Pires	Celso Conde Kneip
Bianca Pellissari Antonini	Camilo Bassetto	Carlos Kazvo Ohtaguro	Catia Yuri Sasaki	Celso Leite Dos Santos
Bianca R V Pereira	Camilo Machado Junior	Carlos Magno Martins	Cecilia Andreoti Atienza	Celso Lima Junior Adv. e Consultores Legais
Bianca Ribeiro Batista	Candice Marques	Carlos Manoel Moura	Cecilia Cibella Shibuya	Celso Maltes
Bianca Rosa Posenatto	Candida Cristina Herrero	Carlos Martins De Carvalho Fo	Cecilia De Castro Gil	Celso Paulino
Boanerges Batista Pereira	Candida Helena Pires De Camargo	Carlos Mauricio Mascarenhas Mota	Cecilia Do Valle De Zoppa	Celso Pereira Cosentino
Boris Grandisky	Candido De Almeida Neto	Carlos Mauricio Penahiver	Cecilia Helena Penteado De Moraes	Celso Rodrigues Porto
Branca Eisencraft	Carina Alves Baroni	Carlos Messias	Cecilia Ignacio Romao	Celso Santos Fonseca
Brendan Paul Griffin	Carina Correa Vericio	Carlos Roberto Borsatto	Cecilia Malzoni	Celso Vital Correa Pedros
Brigitte Marie H Adam Van Eyll	Carina Ulsen	Carlos Roberto Dos Santos	Cecilia Maria Raso P Cardoso	Cenisio Pedro Arcaro
Bruna Anchieschi Lopes	Carla Adriana Silva Guimaraes Dos Santos	Carlos Roberto Goncalves	Cecilia N Lin	Cesar Augusto Germano Sigaud
Bruna Camargo	Carla Ap Ferraz	Carlos Roberto Precioso	Cecilia Parise Alves	Cesar Campos Cruz
Bruna F Martins Pocas Ranoni	Carla Blohm Bendzius Asseburg	Carlos Rodrigues De Araujo Fil	Cecilia Pirondi Goncalves	Cesar Eden Bastos
Bruna Florian	Carla Capelli	Carlos Vieira	Cecilia Tavares De C Rampazzo	Cesar Rabay Chehab
Bruna Gallo Casanova	Carla Cristina T De Oliveira	Carlos Wagner Souza	Cecilia Zanin Palchetti	Cesar Russo
Bruna Giovannone	Carla De Lourdes Goncalves	Carmelita Helena Ussami F Leite	Celeste Cristovao Da Costa	Cesar Tralli
Bruna Maria Bartoli De Noronha	Carla Ghette Soldado	Carmem Cavalheiro Meirelles	Celeste Gouveia Precioso	Cesarario Ramalho
Bruna Miranda Ebner	Carla Kishi Kuroishi	Carmem Conde	Celeste Quintas Ferreira Dias	Cezar Gori
Bruna Santina Martins	Carla Lopes Martins	Carmem De Queiroz Francisco	Celi Silva	Cezar Henrique Santos Bueno
Bruna Tobias	Carla Maria B Bauducco	Carmem F. F. Costa	Celi Teixeira Feitosa	Chantal Perroy Roxo Loureiro
Bruno Borges Antunes Silveira	Carla Regina Hanssen	Carmem L. Porto Ruette	Celia Aparecida Cortez Alzani	Christiane A Galiano
Bruno Da Cunha Arante E Silva	Carla Regina Martins Teles Vaz	Carmem Lucia M De Siqueira	Celia Aparecida Moreira	Christiane Andrade C Nebo
Bruno De Alencar Chaves	Carla Rosana Sauer	Carmem Romero Guimaraes	Celia Barbosa De Sa	Christiane Munis Lanza
Bruno Faccini Santoro	Carla Salado Di Stasi	Carmem Sylvia Benetti Pedro	Celia C Dias	Christianne Soriani D Cunha
Bruno Massaroppe	Carla Simon	Carmen Cecilia Tonon	Celia Cymbalist	Christiano Jorge
Bruno Massayuki Tomioka	Carla Souto Albano	Carmen Flora Moraes Ferreira Sa	Celia Ferreira De Oliveira Silva	Christiano Pereira Rosa Cabrera
Bruno Peres	Carla Suelen Bispo Assuncao	Carmen Haydee Cristaldo P	Celia Guimarães Helene	Christina Alice Frigerio
Bruno Setubal	Carla Viviane Heilmann	Carmen Lucia C S Vignola	Celia Marchiori Xavier De Jesus	Christina Lacava
Bsk Contabilidade	Carlos Agnaldo Cachiete	Carmen Lucia Ferreira Da Silva Silva	Celia Maria Dutra	Christina Meulemans B Thebas

Chynthia Koyama Diaferia	Claudia Dantas Oliveira Do Prado	Claudio Brunni	Cristiane Bastos	Dalva Sampaio
Cibele Cristina Sala	Claudia De Carvalho	Claudio Cernea	Cristiane Concilio Saraiva	Dani Bolina
Cibele Del Hoyo Pacheco	Claudia De Castro Calli	Claudio Chohfi	Cristiane Goncalves Maria	Daniel Anghinoni Russo
Cibele Nascimento Barbosa	Claudia Giacco Di Martino	Claudio Do Canto	Cristiane Gracio	Daniel Borges
Cibele Russo	Claudia Helena Chiba	Claudio Fernandes	Cristiane Hasegawa	Daniel Brito De Carvalho
Cicera Adriana Dos Passos	Claudia Henriqueta Gabriel	Claudio Jose Giacomelli	Cristiane Machado Godoy	Daniel Chiavarini Altavista
Cicera Pereira	Claudia Imai Chibli M Pereira	Claudio Luiz Da Silveira	Cristiane Madeira De Sa E Souza	Daniel Demattio de Oliveira
Cicero Ferreira Fortes	Claudia Karen De Oliveira	Claudio Maia di Celio	Cristiane Maffei Serrano	Daniel Fontes
Cicero Ferreira Nhan	Claudia Leme Ferreira Davis	Claudio Pacheco	Cristiane Oliveira Santos	Daniel Hideo Katumata
Cicero Moreno	Claudia M M Gabrilli	Claudio Pacheco Do Amaral	Cristiane Rodrigues Balakdjian	Daniel Lima
Cilania R B Peixoto	Claudia M Sophia	Claudio Rodrigues Carneiro	Cristiane Sampaio A M Bonilha	Daniel Olympio Pereira
Cilda De Oliveira	Claudia Machado Valente	Claudio Santos	Cristiane Tuguchi Yamaguchi	Daniel Sigalem
Cileide Nogueira L. Da Silva	Claudia Margaret F Benetti	Claudio Soares	Cristiano de Andrade Altieri	Daniel Smolentzov
Cilze Cavallo Peracio	Claudia Maria Christian	Claus Embden	Cristiano Frederico Ruschmann	Daniel Souza Campos Miziara
Cinira Aguida Ferreira Marcondes	Claudia Maria Costin	Cleber Fassin Arcuri	Cristiano Medeiros	Daniel Urbano
Cinira Visone	Claudia Maria Finamore	Cleber Medeiros Carvalho	Cristiano Michelini	Daniel Viana Santos
Cinthia Beatriz Maluf	Claudia Marques	Cleber Nóbrega	Cristina A Cavalheiro Enescu	Daniela Amalia Ferreira Lopez
Cintia Banús Ferreira	Claudia Marques Lage Antunes	Cledson Albino Alves Dos Santos	Cristina Abrahão	Daniela Gastaldo Silva
Cintia Cristina De Barros	Claudia Meirelles Carvalho	Cleia Machado Kinker	Cristina Berni Ugolini	Daniela Hildebrand
Cintia Dantas Marsura	Claudia Midori Nakayama	Cleide Antonia Bardoza	Cristina Dos Santos	Daniela Mazurek Perfeito
Cintia De Farias Lima	Claudia Neves Mascia	Cleide De Francisco Ferreira	Cristina Eliane Nassif Fraguas	Daniela Mendes De Oliveira
Cíntia Maria Martins De Luca	Claudia Paes Bitencourt	Cleide Do Nascimento Cantu	Cristina Ferreira Da Silva	Daniela Nalio S Nico
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Clara A Kuhl Peller Portugal	Claudia R De A Nascimento	Clelia Regina Angelo	Cristina Seiko Sasai	Daniele Nahomi Oshiro
Clara Maria Domingues Von I	Claudia Ramalho Junqueira	Clemencia B Wolthers	Cristina Suner Serpa	Daniella Santos Sa Moreira
Clara Silva Dela Rocca	Claudia Regina De Mauro Guinante	Cleoneide Pereira De Andrade	Cristine N G Costa	Danielle Aly Parmijano
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Clarice De Melo Medeiros	Claudia Rodrigues Costa	Cleonice Patrício Gianoni	Cybelle Pacheco Vaz Pimentel	Danielle Carvalho Marasca
Clarice Dib Ruman	Claudia Rosenthal Mauger	Cleonice T Massola	Cynthia De Almeida	Danielle Dantas Rodrigues
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Clarissa Andersen	Claudia Sanches Righi	Cleusa N De S Pereira	Cynthia Quirino Da Silva	Danielson Jose De Campos
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Clarissa Strauss	Claudia Simone Dias	Clovís Erminio de Moraes Scripilioti	Dafnis Silva	Danilo Al Makul
Clarisse Martins	Claudia Strang Da Rocha Borsoi	Clovís Ferreira Valerio	Dagmar Vaz Mellonio	Danilo Braccio Pirozzi
Claudenice Baeza Rodrigues Silva	Claudia Tamulis	Clovís Martins Filho	Daiane Aragao	Danilo Ribeiro Do Vale Dantas
Claudete De La Vega Pires	Claudia Tozzini Barretto	Clovís Ranciaro	Daisa Garcia	Danilo Sahione
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Claudia Barbosa Vieira De Sousa	Claudineia De Souza	Cristhiane Adauto Da Silva	Dalila Neves Chaves	Dario De Barros Filho
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Eliane Cavalieri	Elizabeth S Carvalho Chu	Enaura Spinola Inglez De Souza	Evandro Andreune	Fatima Da Silva Marques
Eliane De Freitas Braga	Elizabethe De Castro Ferreira	Eneida Rocha Di Martino	Evandro Valter M De Figueiredo	Fatima Maria Bernardes
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Eliane M Lemos Goncalves	Ellen Kiss Meyerfreund	Enice Aparecida Baratto	Evelise Oliveira Telles	Fatima Regina De O Duarte
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Luzinete Maria Dos Santos
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Nelson Pereira Dos Reis
Nelson Poerschke
Nelson Rozenchan
Nelson Salvador Frignani
Nelson Soares Pereira
Nelson Teixeira
Nelson Valverde Moya
Nery Assis
Neusa Antonio Morra
Neusa Aparecida Dezena Catini
Neusa Arruda Proto
Neusa B Zanini
Neusa Carriel Rodrigues
Neusa Cremonesi Antunes

Neusa Kitajima
Neusa Lucia Fornasier
Neusa Maria Nintz
Neusa Maria Romanini Domingos
Neusa Mariani
Neusa Mylius Gabech
Neusa Pelegrini
Neusa Rosa Cury Haddad
Neusa Santos Freitas
Neusa Sato
Neusa Seabra
Neuza Gomes Carvalho
Neuza Maria Loureiro
Neuza Okamoto Grohmann
Neuza Paiolla
Neuza Therezo Mercadante
Neuza Uchida Shigihara
Neyde Marques De Lima
Nice Rosa Gomes
Nicola Pacileo Netto
Nicolau Pedro Andrioli
Nidelce Bulgueroni
Nidelci Vieira
Nidia Cristina G Custodio
Nikita Bondarenko
Nilberto Bulgeroni
Nilce Fumie Nakachima
Nilce Kazuko Aga Imai
Nilce Regina De Souza Cavalcanti
Nilce Yara Da Silva Alvarez
Nilcimar Linne Velozo De Jesus
Nilda Luz Pinto Miranda
Nilde Tavares Lima
Nilma Rodrigues Aquino Pereira
Nilsa Cleusa Rego Papaleo
Nilsa Virginia Beltrami
Nilson Abrao Szylit
Nilson Lana Machado Filho
Nilson Maestro
Nilson Rafaelle Teixeira Da Cruz
Nilson Siqueira
Nilton Conchal
Nilton Dos Santos
Nilton Jerônimo da Silva
Nilva Barbosa Bloise
Nilva De Souza Nascimento
Nilva Dias Capinan
Nilva Nobrega De Almeida
Nilvania R Pereira
Nilza Feochio

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Nilza Maria Toledo Antenor	Onivaldo Monaro	Patricia Medeiros Zemella	Pedro Henrique Gomes Da Silva
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Nilza Souza Popic	Orestes Romitti Filho	Patricia Mello	Pedro Magalhaes
Nilzete Rodrigues Costa	Orlando C Pereira Barreto	Patricia Mesquita	Pedro Mangabeira
Nina Sokoloff Corradi	Orlando Mesquita Cavalcante	Patricia Mv Carvalho	Pedro Marques Rodrigues
Noboru Tanaka	Orlando Natale Bassoi	Patricia Nascimento S Rodrigues	Pedro Navarro Moretti Jr.
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Noemi Barreira De Carvalho	Oscar De Araujo Fleury	Patricia Oliveira	Pedro Pellisser Albergard
Noemi Cavalieri Gouveia	Oscar Fernando Vicentini	Patricia Ribeiro Lopes	Pedro Racy
Noemia Almeida Passos	Oscar Ferro	Patricia Sloi Urbano	Pedro Ravelli
Noemia Lucia Franca	Oscar Mathias Ferreira	Patricia Vieira Bortoto	Pedro Rodrigues Bueno Neto
Noemia Maria F Nunes	Oscar Ungarelli Filho	Patrick Charles Morin Junior	Pedro Senra Lima
Norberto Marques	Osny Nobre	Patrick Silveira	Perla C Gil
Norberto Toledo Aguiar	Osvaldo Arvate Jr	Patrizia Ugolini San Martin	Perola Ravina De C S Goncalves
Norma Esher	Osvaldo Gimenes	Paula Beatriz De Souza Cruz	Peter Schott
Norma Oliveira Souza	Oswaldo Ribeiro Bueno	Paula Chiardia Passos Lima	Peterson Freitas
Norma Pinto De Carvalho	Otavio Enrenfreund	Paula Ciappina Silva	Petra Sanches Pippa
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Nussea Frajzinger	Otilia Maria Lucia B Seiffert	Paula Cristina Balleroni	Placida Mitie Honda
Nydia Bambini Bentivegna	Otto Mamede	Paula Cristina Radomille	Plinio Galli
Octavio Beyrodt Bocchini	Pablo Mir Palmer	Paula Da Silva Sperandio	Polyanna Farias
Octavio Goncalves De Freitas	Paloma Sabino Da Silva Coutinho	Paula Eleonora Da Cunha	Primo Cassini Neto
Odair Elias	Pamela A Marques Silva	Paula Farage Knupp Dos Santos	Priscila Camargo Bueno
Odair L L Soares	Paola Florencia Carosella	Paula Fonseca	Priscila Dos Santos Viana
Odete Cechelli Paiva Martins	Paola Maria Castellini Bonoldi	Paula Fonseca Ayres De Oliveira	Priscila Fukuma
Odete Galete	Paola Souza Melo	Paula Oliveira	Priscila Hamaoui
Odete Georgine Moraes Amaral	Paschoal Giardullo	Paula Regina Lima Schmidt	Priscila Larcher Longo
Odete Novais Carneiro Queiroz	Paschoal Lourenco Paione	Paula Renata Bertin Bissaco	Priscila M Matos
Odette Jeronimo Cabral Vieira	Pasquale Di Caterina	Paula Vecoso Marins	Priscila Ribola Teofilo
Odette Moras Trancheski	Patricia Adorno Da Silva	Paulette Ines Siqueira Auricchio	Priscila Rigon
Odila De Fiori Abbondanza	Patricia Bastos	Paulette Botelho Benzaquen	Priscila Sanches Mattel
Odila De O Pudliese	Patricia Buturi Silva	Paulina Aparecida de M Roche	Priscila Sansia Silva Leite
Odila Martins Cruz Durand	Patricia Campos	Paulo Adriano Duarte	Priscilla De Moura Pereira Campos
Odilidio De Albuquerque Chagas	Patricia Carla Vilar Fernandes	Paulo Afonso Borges	Priscilla Hidalgo Santos
Odimar Da Gama Barbosa	Patricia Carvalho	Paulo Alcantara	Priscilla Maria Santos Socorro
Odineia Belarmino Marques	Patricia Cobianchi Figueiredo	Paulo Alcides Amaral Salles	Priscilla Navega Medeiros
Oduvaldo Mazza	Patricia De Andrade Brugnara	Paulo Alexandre Abrahamsohn	Priscilla Paes Morandi
Olanda Correia Guine	Patricia De Jesus Santos Dias	Paulo Ama	Priscilla Sobral
Olavo Malheiros Jr	Patricia Duarte Cancado	Paulo Americo Nunes De Camargo	Queli Cristina Da Silva Arruda
Olga Antonieta	Patricia Fernandes L Felipe	Paulo Camara	Rachel Celidonio
Olga Ostronoff	Patricia Figueiredo Correia	Paulo Canil	Rachel De Oliveira Maia
Olinda Maria Pereira Ferreira	Patricia Garcia De Almeida	Paulo Carvalho Cortez	Rachel H Yakoby
Olivia Brasileiro De Souza Passos	Patricia Helena R T Souto	Paulo Cesar De Souza Maia	Rachel Strambi Ruiz
Olivia Coelho De Souza	Patricia Irene Ferreira Pascoa	Paulo Cesar Gomes	Rafael Adler Prokeff
Olivia Fernandes Da Rocha Vieira	Patricia Karla Martins	Paulo Cesar Lemos	Rafael Alves Da Silva
Olivia Gavira Marques	Patricia Lima Santos Oliveira	Paulo Cezar Fabri	Rafael Da Silva Converso
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Rafael Issa Obeid
Rafael Izaltino Gonçalves Da Silva
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Rafael Larsen Barros
Rafael Leão Câmara Felga
Rafael Machado Nogueira
Rafael Mikael Almeida
Rafael Monteiro Bettega
Rafael Nardini Queiroz Pergher
Rafael Pinheiro Lucas Ristow
Rafael Simone Da Silveira
Rafaella Bepe
Rafaela Di Fonzo Oliveira
Rafaela Maria Santos Hardman
Rafaell Monteiro Bettega
Rafaella Del Monte
Rafaella Freire
Rainer Antonio Campioni
Raíza Almeida Dias
Ramiro Donato Sousa Nunes
Randal Luiz Zanetti
Raphael Barbosa
Raphael Cassio Dos Santos
Raphael Krause
Raphael Lorenzetti Losasso
Raquel Camargo De Carvalho
Raquel Cartaxo
Raquel Cruzeiro De Siqueira
Raquel Da Silva Florentino
Raquel de Campos Sampaio
Raquel De Jesus
Raquel De Lima
Raquel Kaori Yamakami Camara
Raquel Otranto Colangelo
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Raul Chohfi
Raul Manuel Alves
Raul Snell Junior
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Regina Blessa Lopes
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Regina Calil Tomaselli
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Regina Celia Santos Leite
Regina Da Cruz
Regina Emi Yamai Nemoto
Regina Fernandes F Benedicto
Regina Gargiulo Neves Da Silva
Regina Gomes de Macedo Leme
Regina Grasso
Regina H Koezuka
Regina Helena Abate Correa
Regina Helena Babus Nunes
Regina Helena De Souza B Fonseca
Regina Helena Deitz Cavalieri
Regina Helena Diniz Castro Souza
Regina Helena Velloso
Regina Isabel Castanho Modesto
Regina K Siqueira Candisani
Regina Kupper
Regina Laura Morais S E Marinho
Regina Leme
Regina Lucia De Souza
Regina M Almeida
Regina Marcia Sousa Baumgratzp
Regina Maria Athayde Franca
Regina Maria Castro Cintra
Regina Maria Manssur
Regina Maria Portinari
Regina Maura D Da R Pasquanton
Regina Pessoa Monteiro
Regina Saud Bohm
Regina Sonia Gattas F Do Nascimento
Regina Suxo Santos
Regina Tavares Toledo Carnieto
Regina Weinberg
Regina Zaidan Pereira Mendes
Reginaldo Alves Mota
Reginaldo Donizeti Gregio
Reginaldo Jacinto Beirigo
Regine Chalem
Reinaldo Bittar
Reinaldo Issamu Okomura
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Reinaldo Pereira Mendes
Reinaldo Sanches Granero
Reinaldo Teixeira Nappo
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Rejane Machado
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Renan Vinicius De Medeiros
Renan William Marangon Da Silva
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Renata Correa Porto
Renata De Oliveira Piva
Renata Duarte Camargo Barros
Renata Eisele Souza
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Renata Ferraz Do Amaral Milliet
Renata Gomes Nobre
Renata Goulart De Cerqueira P
Renata Ishimura De Lima
Renata Lazzareschi
Renata Liberato
Renata Maciel Da Rosa
Renata Martins De Oliveira
Renata Mura Matsu
Renata N Studart Do Vale
Renata Ramos Mendonça
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Rita de Cassia Sbragia
Rita De Fatima Morais Souza
Rita Maria Piagentini
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Roberta Piasentin
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Roberto Amado
Roberto Angelino
Roberto Ary
Roberto De Ixicava
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Roberto Luiz Amaral Hormain
Roberto Mario Di Nardo
Roberto Martins
Roberto Martins De Souza
Roberto Meizi Agune
Roberto Murakami Junior
Roberto Nadj
Roberto Nascimento
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Roberto Roberto
Roberto Setubal
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Rodrigo Costa
Rodrigo De Moraes
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Rodrigo Zanquini Lopes	Rosana Batalha N Barbosa	Rosely Elizabeth Bilevicius	Sada Jafet	Sandra Rossi Tobal
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Rogerio Alves De Camargo	Rosana C Nassar De Souza	Rosemari Testa	Said Abou Ghaouche Netto	Sandra Terezinha Moura Leite
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Rogerio De Freitas Guimaraes	Rosana Damas Del Nero	Rosemary Diani Silveira	Salete Maria Benfatti Cagnoni	Sandro Martins
Rogério Luiz Nunes Guedes	Rosana De Souza Marques Corso	Rosemary Strombeck Bertolucci	Salete Miranda Vassiliaet	Sandro Nogy Pereira
Rogério Melo	Rosana Gadelia Dos Santos	Rosemeire Aparecida Gerciano	Salma Marino Namura	Sandro Silva
Rogério Mota Da Costa	Rosana Garcia Da Rosa Menegaldo	Rosemeire Domingos Rio	Salomao Pipek	Santina Da Silva Goncalves
Rogerio Pini Bueno	Rosana Jose Domingos	Rosicler Tatiana Da Costa Bueno	Salvador Ruy Iumatti	Sara Avanian
Rogério Pires	Rosana Leone Soares	Rosie Kriszhaber	Samantha Bachega Moreno	Sara Zaborowsky
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Romilda Bastos Melo	Rosana Pedroso Oliveira	Rosilene Maria Cruzes Leite Da Silva	Samuel Assayag Hanan	Sarah Katri Buchpiguel
Romulo Gongora Pereira	Rosana Pereira	Rosilene Motta Elias Coelho	Samuel Moreira	Sarah Lara Hial
Ronald Harry Spitzkopf	Rosana Rodrigues De Freitas	Rosimary Gregio De Oliveira	Samuel Sanches Fumeiro	Satiko Kominami
Ronaldo Gomes	Rosana Sansoni Bueno	Rosinaldo Sousa	Samuel Serson	Saul Kuperchmit
Ronaldo Milan	Rosane Consonni De Schryver	Rosinete Reimberg	Sandra Aparecida De Andrade	Scandar M Jubran
Ronaldo Rizzato Bueno	Rosane Meira De Menezes Lohbauer	Rosiris Costa	Sandra Aparecida Farias Dolence	Sebastiana Maria Heller
Ronaldo Roberto da Cruz	Rosane Meira Lohbauer	Rosmar Stedile	Sandra Aparecida P Francisco	Sebastiao Ghideti
Ronaldo Terranova De Lima Gomes	Rosangela Ap Martins Galuzzi	Rosy Do Carmo Esteves	Sandra Camilo Medeiros	Sebastião Lucas
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Ronny Contarelli	Rosangela Aparecida Batista	Ruben Toledo Damiao	Sandra Cristina	Selma Azzi
Roosevelt De Lima Brito	Rosangela Aparecida De Moura	Rubens Arruda Galvao	Sandra Dalla Nora Rios	Selma Cernea
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Sérgio Kono	Silvana Maria Da Cruz	Simone Abeé Frateschi	Sonia Maria Azevedo Tinem	Sueli Saad Branco
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Sérgio Mituo Ikarimoto	Silvana Rita Mazzi	Simone Da Silva	Sonia Maria C Ferreira	Suely Esther Curi Menconi
Sergio Paulo Boudjoukian	Silvana Silva Melo	Simone De Divitis Perez	Sonia Maria Conceicao	Suely F Riccetti
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Sergio Rubens Loeb	Silvia Camasmie Dib	Simone Guedes	Sonia Maria Fraga Moreira	Suely Sampaio Godoy
Sergio Simbol	Silvia Ceragioli Correa	Simone Jorge	Sonia Maria G Marques Dobler	Suely Soares Da Silva
Sergio Tadeu Gorios	Silvia Christina Maezato	Simone Navile Gavazzi	Sonia Maria Gamba	Sumara Oyenart Farhat
Sergio Tavares Coutinho	Silvia Cristina De Andrade	Simone Regina Merola	Sonia Maria Itri De Castro	Susana D Angelo Augusto
Severino Donateli	Silvia D S Lima Gonçalves	Simone Regina Sanches Barbosa de Lima	Sonia Maria Ortolani Cardoso	Susana Fernandez Alonso
Sheila Carmos de Jesus Santos	Silvia De Castro	Simone S Hayashi	Sonia Maria Pereira Barreto	Susumu Yassuda
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Sheila Maria B Oliveira Pitta	Silvia Helena Da Costa	Socorro Diz Y Gil Corbi	Sonia Mendes Brito	Suzana Da Silva Sanches
Sheila Miguel	Silvia Helena Rodrigues	Soeli Maria A R Medina	Sonia Regina Baratelli	Suzana Fleury Malheiros
Sheila Treger	Silvia Leme Cardoso	Sofia Klejman	Sonia Regina Cavalcanti Diniz	Suzana Gasques
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Shirley Moreira De Carvalho	Silvia Macedo Levorin	Solange Aparecida Da Silva	Sonia Regina Guimaraes Canello	Suzete Carlos Fellice
Sidnei Santos	Silvia Mara Da Rocha Lima	Solange Aparecida Moreno Costa	Sonia Regina Martins de Souza	Sylvia Aurora Fernandes
Sidnei Castanha	Silvia Maria Beloto	Solange Aparecida Toni M Da Sil	Sonia Regina Martins Lopes	Sylvia Azzeredo
Sidnei Oliveira Lopes	Silvia Maria Carvalho S Domingue	Solange Barjud	Sonia Regina Opice	Sylvia Barini
Sidnei Souza Muniz	Silvia Maria Da Silva Souza Puig	Solange Barros De Oliveira	Sonia Regina Piraino	Sylvia Dea C Chiapetta
Sidney Gomes de Aquino	Silvia Maria De Jesus Ortega	Solange Chohfi	Sonia Regina Talarico Wesenauer	Sylvia Regina Pereira
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Sidney Rodrix Neto	Silvia Maria Moussu Gamallo	Solange De Fatima Pereira Conejo	Sonia Sahão	Sylvio Roth
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Silvana Bussab Endres	Silvio Colacioppo	Sonia Inakake	Stella Purita V Nunez	Tamirys Saraiva

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Tania Iray D Fabrega	Tereza Cristina Costa Reis	Thiago Thomaz	Valter Nardi	Vera Lucia Camargo Peres Silva
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Telma Elizabete Martins Souza	Therezinha Da Cunha Oliveira	Valeria Gragnani	Vera Beccato	Vera Solange Pelizzari Pereira
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Daniela Machado Mendes

Financial Administrative Manager:
Hailton Oliveira Mendes Junior

Institutional Development Manager:
Isa Degaspari

**Teaching, Research and Innovation
Manager:**
Edward Yang

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Ana Escobar

Maria Cândida

Patron of the Volunteering

Roberto Shinyashiki

Contact

Educational

South Zone 1

Capeia do Socorro Centre
Sobei – Sociedade Beneficente Equilíbrio de Interlagos

Rubens Montanaro de Borba Ave, 477
Capela do Socorro
CEP: 04811-120 - São Paulo - SP - Brazil
Phone: (11) 5666-5755

South Zone 2

Campo Limpo Centre
Associação Evangélica Beneficente (AEB)
Estrada de Itapeterica, 7453
Vila das Belezas
CEP: 05858-003- São Paulo - SP - Brasil
Phone: (11) 5825-1884 | 5825-9444

East Zone 1

São Mateus Centre
CPA - Centro Profissionalizante de Adolescentes – Padre Belo
Estrada da Colônia St, 110
Jardim São Gonçalo
CEP: 08370-190 - São Paulo - SP
Phone: (11) 96417-2129 | 2731-4922 | 2731-4766

East Zone 2

Itaquera Comunidade São Paulo – Irmã Italvina / Padre Paulo
Benedito Coelho Neto St, 704
Vila Carmozina
CEP: 08295-010 – São Paulo - SP
Phone: (11) 96417-2129

West Zone

Pirituba Centre
Colégio Pré-Médico (CPM)
Dom João V St, 164
Lapa
CEP: 05075-060 - São Paulo - SP
Phone: (11) 3831-1333

Decentralized Assistance

Centres
2018

Stimulation and Habilitation

South Zone 1

Campo Limpo Centre

NIR – Núcleo Integrado de Reabilitação

Campo Limpo

Francisco Soares St, 135 - Parque Arariba

CEP: 05744-300 - São Paulo - SP - Brasil

Phone: (11) 5844-3425 | (11) 5842-5716

South Zone 2

Parelheiros Centre

NIR – Núcleo Integrado de Reabilitação

Parelheiros

Senador Teotônio Vilela Ave, 8.895 - Parelheiros

CEP: 04858-001 - São Paulo - SP - Brasil

Phone: (11) 5922-8733 | 5979-2006

East Zone

Itaquera Centre

NIR – Núcleo Integrado de Reabilitação

Boni IV

Andréas Amon St, 150 - Itaquera

CEP: 08255-130 - São Paulo - SP - Brasil

Phone: (11) 2522-8287 | (11) 2524-4873

North Zone

Freguesia do Ó Centre

NIR – Núcleo Integrado de Reabilitação

Jardim Guanabara

Ministro Petrônio Portela Ave, 663 -

Freguesia do Ó

CEP: 02959-000 - São Paulo - SP - Brasil

Phone: (11) 3975-0472 | (11) 3975-5526

Social Inclusion

Central Zone

Centro Centre

Centro de Apoio Técnico da 1ª Delegacia de Polícia da Pessoa com Deficiência

Brigadeiro Tobias St, 527 – Centro

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Itaim Bibi Unit

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Interlagos Unit

Leonor Alvim St, 67 – Interlagos
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